SADHUBELLA EDUCATION SOCIETY'S

(Minority Institute)

J. WATUMULL SADHUBELLA GIRLS COLLEGE,

Near Government Dispensary, Ulhasnagar-421001

List of Courses which address Professional Ethics, Gender, Human Value, Environmental and Sustainability into the Curriculum

Sr No.	COURSES
1	Environmental Management
2	Business Ethics and Corporate Governance
3	Ethics and Governance
4	Indian Ethos and Management
5	Foundation of Human Skills
6	Business Ethics and Corporate Social Responsibility
7	Environmental Studies

PRINCIPAL

J. Watumull Sadhubella Girls College

Ulhasnagar-421001

J. Watumull Sadhubella Girls College
Ulhasnagar 421 001 Thane (India)

Revised Syllabus of Courses of Bachelor of Management Studies (BMS)Programme at Semester III with Effect from the Academic Year 2017-2018

2. Ability Enhancement Courses (AEC)

2B. Skill Enhancement Courses (SEC)

4. Foundation Course –III
Environmental Management

Modules at a Glance

Sr. No.	Modules	No. of Lectures
1	Environmental Concepts	12
2	Environment degradation	11
3	Sustainability and role of business	11
4	Innovations in business- an environmental Perspective	11
	Total	**45**

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Sr. No.	Modules / Units
1	**Environmental Concepts:**
	• **Environment:** Definition and composition, Lithosphere, Atmosphere, Hydrosphere, Biosphere • **Biogeochemical cycles** - Concept and water cycle • Ecosystem & Ecology; Food chain, food web & Energy flow pyramid • **Resources:** Meaning, classification(Renewable & non-renewable), types & Exploitation of Natural resources in sustainable manner
2	**Environment degradation**
	• **Degradation**-Meaning and causes, degradation of land, forest and agricultural land and its remedies • **Pollution** – meaning, types, causes and remedies (land, air, water and others) • **Global warming**: meaning, causes and effects. • **Disaster Management**: meaning, disaster management cycle. • **Waste Management**: Definition and types -solid waste management anthropogenic waste, e-waste & biomedical waste (consumerism as a cause of waste)
3	**Sustainability and role of business**
	• Sustainability: Definition, importance and Environment Conservation. • Environmental clearance for establishing and operating Industries in India. • EIA, Environmental auditing, ISO 14001 • Salient features of Water Act, Air Act and Wildlife Protection Act. • Carbon bank & Kyoto protocol
4	**Innovations in business- an environmental perspective**
	Non-Conventional energy sources- Wind, Bio-fuel, Solar, Tidal and Nuclear Energy. Innovative Business Models: Eco-tourism, Green marketing, Organic farming, Eco-friendly packaging, Waste management projects for profits ,other business projects for greener future

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1. Elective Courses (EC)

5. Business Ethics and Corporate Governance

Modules at a Glance

Sr. No.	Modules	No. of Lectures
01	Introduction to Business Ethics	10
02	Application of Ethical Theories in Business	10
03	Introduction to Corporate Governance	15
04	Genesis and Implementation of Corporate Governance in India	15
05	Global Scenario	10
	Total	**60**

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Sr. No.	Modules / Units
1	**Introduction to Business Ethics**
	Definition, Meaning, Nature of Ethics, Meaning of Moral & Ethics. Types of Ethics, Importance of Ethics, Business Ethics -Meaning and Nature. Importance of Ethics in Business, Areas of Business Ethics, Meaning of Functional Ethics, Types of Ethics According to Functions of Business- Marketing Ethics, Foreign Trade Ethics and Ethics Relating to Copyright. Ethics relating to Free and Perfect Competitive Market.
2	**Application of Ethical Theories in Business**
	Ethical Decision Making: Decision Making (Normal Dilemmas And Problems): (I) Utilitarianism (J. Bentham And J.S. Mill), (Ii) Deontology (I. Kant) Virtue Ethics (Aristotle). Gandhain Approach In Management And Trusteeship, Importance And Relevance of Trusteeship Principle in Modern Business. Ethical Issues in Functional Areas of Business. Ethics in Advertising (Truth In Advertising). Ethical Issues in Finance,
3	**Introduction to Corporate Governance**
	Definition & Conceptual Framework of Corporate Governance, Business Ethics - an important dimension to Corporate Governance, Fair and Unfair Business Practices. Theoretical Basis of Corporate Governance, Mechanism- Corporate Governance Systems, Indian Model of Governance, Good Corporate Governance, Obligations Towards Society and Stake holders. Theories underlying Corporate Governance (Stake holder's theory and Stewardship theory, Agency theory, Separation of Ownership and Control, Corporate Governance Mechanism: Process, Indian Model, OECD, and Emphasis on Corporate Governance, (Transparency Accountability and Empowerment).
4	**Genesis and Implementation of corporate Governance in India:**
	Introduction principles – Arthashastra and Good Governance in ancient India, Protection of Interest of Customer and Investors, Historical perspective of Corporate Governance and Issues in Corporate Governance. **Values:** Meaning, Types Teaching from Scriptures Like Gita, Quran, Bible Value Systems in Business. **Implementation of Corporate Governance** Role of Board of Directors and Board Structure, Role of the Non- executive Director, Role of Auditors, SEBI Growth of Corporate Governance. Role of Government, Corporate Governance in India. Accounting Standards and Accounting disclosures. Finance Reporting and Corporate Governance, Non Accounting Regulations in Corporate Governance, Corporate Governance &CSR, Family Owned Business - Background, Family Businesses in India, Need for Professionalization and Transparency in Family Business.
5	**Global Scenario**
	Business Ethics in Global Economy. Ethics in the Context of Global Economy, Relationship Between Business Ethics & Business Development, Role of Business Ethics in Building a Civilized Society. **Corporate Governance and Issues Related to Scams** Corruption: Meaning, Causes, Effects. Frauds and Scams in Banks, Insurance Companies, Financial Institutions, Measures to Overcome Fraud and Corruption, Zero Tolerance of Corruption.

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Revised Syllabus of Courses of Bachelor of Management Studies (BMS)Programme at Semester IV with Effect from the Academic Year 2017-2018

2. Ability Enhancement Courses (AEC)

2B. Skill Enhancement Courses (SEC)

4. Foundation Course –IV
Ethics & Governance

Modules at a Glance

Sr. No.	Modules	No. of Lectures
1	Introduction to Ethics and Business Ethics	12
2	Ethics in Marketing, Finance and HRM	11
3	Corporate Governance	11
4	Corporate Social Responsibility (CSR)	11
	Total	**45**

Objectives

SN	Objectives
1	To understand significance of ethics and ethical practices in businesses which are indispensible for progress of a country
2	To learn the applicability of ethics in functional areas like marketing, finance and human resource management
3	To understand the emerging need and growing importance of good governance and CSR by organisations
4	To study the ethical business practices, CSR and Corporate Governance practiced by various organisations

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Sr. No.	Modules / Units
1	**Introduction to Ethics and Business Ethics**
	• **Ethics:** Concept of Ethics, Evolution of Ethics, Nature of Ethics- Personal, Professional, Managerial Importance of Ethics, Objectives, Scope, Types – Transactional, Participatory and Recognition • **Business Ethics**: Meaning, Objectives, Purpose and Scope of Business Ethics Towards Society and Stakeholders, Role of Government in Ensuring Business Ethics Principles of Business Ethics, 3 Cs of Business Ethics – Compliance, Contribution and Consequences Myths about Business Ethics Ethical Performance in Businesses in India
2	**Ethics in Marketing, Finance and HRM**
	• **Ethics in Marketing**: Ethical issues in Marketing Mix, Unethical Marketing Practices in India, Ethical Dilemmas in Marketing, Ethics in Advertising and Types of Unethical Advertisements • **Ethics In Finance**: Scope of Ethics in Financial Services, Ethics of a Financial Manager – Legal Issues, Balancing Act and Whistle Blower, Ethics in Taxation, Corporate Crime - White Collar Crime and Organised Crime, Major Corporate Scams in India, Role of SEBI in Ensuring Corporate Governance, Cadbury Committee Report, 1992 • **Ethics in Human Resource Management:** Importance of Workplace Ethics, Guidelines to Promote Workplace Ethics, Importance of Employee Code of Conduct, Ethical Leadership
3	**Corporate Governance**
	• Concept, History of Corporate Governance in India, Need for Corporate Governance • Significance of Ethics in Corporate Governance, Principles of Corporate Governance, Benefits of Good Governance, Issues in Corporate Governance • Theories- Agency Theory, Shareholder Theory, Stakeholder Theory and Stewardship Theory • Corporate Governance in India, Emerging Trends in Corporate Governance, Models of Corporate Governance, Insider Trading
4	**Corporate Social Responsibility (CSR)**
	• Meaning of CSR, Evolution of CSR, Types of Social Responsibility • Aspects of CSR- Responsibility, Accountability, Sustainability and Social Contract • Need for CSR • CSR Principles and Strategies • Issues in CSR • Social Accounting • Tata Group's CSR Rating Framework • Sachar Committee Report on CSR • Ethical Issues in International Business Practices • Recent Guidelines in CSR • Society's Changing Expectations of Business With Respect to Globalisation • Future of CSR

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TY BMS (HR) Sem IV Syllabus

Revised Syllabus of Courses ofBachelor of Management Studies (BMS) Programme at Semester VI with effect from the Academic Year 2018-2019

Elective Courses (EC)

Group C: Human Resource Electives

6. Indian Ethos in Management

Modules at a Glance

SN	Modules	No. of Lectures
1	Indian Ethos – An Overview	15
2	Work Ethos and Values	15
3	Stress Management	15
4	Indian Systems of Learning	15
	Total	**60**

Objectives

SN	Objectives
1	To understand the concept of Indian Ethos in Management
2	To link the Traditional Management System to Modern Management System
3	To understand the Techniques of Stress Management
4	To understand the Evolution of Learning Systems in India

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SN	Modules/ Units
1	Indian Ethos – An Overview
	a) Indian Ethos • Meaning, Features, Need, History, Relevance, Principles Practised by Indian Companies, Requisites, Elements, Role of Indian Ethos in Managerial Practices **b) Management Lessons from Scriptures:** • Management Lessons from Vedas, Management Lessons from Mahabharata, Management Lessons from Bible, Management Lessons from Quran, Management Lessons from Kautilya's Arthashastra Indian Heritage in Business, Management, Production and Consumption. Ethics v/s Ethos Indian Management v/s Western Management
2	Work Ethos and Values
	a) Work Ethos: • Meaning, Levels, Dimensions, Steps, Factors Responsible for Poor Work Ethos **b) Values:** • Meaning, Features, Values for Indian Managers, Relevance of Value Based Management in Global Change, Impact of Values on Stakeholders: Employees, Customers, Government, Competitors and Society. • Values for Managers, Trans-Cultural Human Values in Management and Management Education, Secular v/s Spiritual Values in Management, Importance of Value System in Work Culture
3	Stress Management
	a) Stress Management: • Meaning, Types of Stress at Work, Causes of Stress, Consequences of Stress b) **Stress Management Techniques:** • Meditation : Meaning, Techniques, Advantages, Mental Health and its Importance in Management, Brain Storming, Brain Stilling, Yoga: Meaning, Significance c) **Leadership:** • Meaning, Contemporary Approaches to Leadership, Joint Hindu Family Business – Leadership Qualities of Karta d) **Motivation:** • Meaning, Indian Approach to Motivation, Techniques

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SN	Modules/ Units
4	**Indian Systems of Learning**
	a) Learning: Meaning, Mechanisms • Gurukul System of Learning : Meaning, Features, Advantages, Disadvantages • Modern System of Learning: Meanings, Features, Advantages, Disadvantages • Karma: Meaning, Importance of Karma to Managers, Nishkama Karma • Laws of Karma: The Great Law, Law of Creation, Law of Humility, Law of Growth, Law of Responsibility, Law of Connection • Corporate Karma: Meaning, Methodology, Guidelines for good Corporate Karma • Self-Management: Personal growth and Lessons from Ancient Indian Education System • Personality Development: Meaning, Determinants, Indian Ethos and Personality Development

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Revised Syllabus of Courses ofBachelor of Management Studies (BMS) Programme at Semester I
WithEffect from the Academic Year 2016-2017

Core Courses (CC)

6.Foundation of Human Skills

Modules at a Glance

Sr. No.	Modules	No. of Lectures
1	Understanding of Human Nature	15
2	Introduction to Group Behaviour	15
3	Organizational Culture and Motivation at workplace	15
4	Organisational Change, Creativity and Development and Work Stress	15
	Total	**60**

Sr. No.	Modules / Units
1	**Understanding of Human Nature**
	• **IndividualBehaviour:**Concept of a man, individual differences, factors affecting individual differences, Influence of environment • **Personality and attitude:** Determinants of personality, Personality traits theory, Big five model, Personality traits important for organizational behaviour like authoritarianism, locus of control, Machiavellianism, introversion-extroversion achievement orientation , self – esteem, risk taking, self-monitoring and type A and B personalities, Concept of understanding self through JOHARI WINDOWS, Nature and components of attitude, Functions of attitude, Ways of changing attitude, Reading emotions • **Thinking, learning and perceptions:** Thinking skills, thinking styles and thinking hat, Managerial skills and development, Learning characteristics, theories of learning (classical conditioning, operant conditioning and social learning approaches), Intelligence, type (IQ, EQ, SQ, at work place), Perception features and factor influencing individual perception, Effects of perceptual error in managerial decision making at work place. (Errors such as Halo effect, stereotyping, prejudice attributional).
2	**Introduction to Group Behaviour**
	• **Introduction to Group Behaviour** ▪ **Group Dynamics:** Nature, types, group behaviour model (roles, norms, status, process, structures) ▪ **Team effectiveness:** nature, types of teams, ways of forming an effective team. ▪ Setting goals. • **Organizational processes and system.** ▪ **Power and politics:** nature, bases of power, politics nature, types, causes of organizational politics, political games. ▪ **Organizational conflicts and resolution**: Conflict features, types, causes leading to organizational conflicts, levels of conflicts, ways to resolve conflicts through five conflicts resolution strategies with outcomes.
3	**Organizational Culture and Motivation at workplace**
	• **Organizational Culture:** ▪ Characteristics of organizational culture. ▪ Types, functions and barriers of organizational culture ▪ Ways of creating and maintaining effective organization culture • **Motivation at workplace**: Concept of motivation Theories of motivation in an organisational set up. ▪ A.Maslow Need Heirachy ▪ F.Hertzberg Dual Factor ▪ Mc.Gregor theory X and theory Y. Waysofmotivating through carrot (positive reinforcement) and stick (negative reinforcement) at workplace.

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4	Organisational Change, Creativity and Development and Work Stress
	• **Organisational change and creativity:** Concepts of organisational change, Factors leading/influencing organisational change, Kurt Lewins model of organisational change and development, Creativity and qualities of a creative person, Ways of enhancing creativity for effective decision making, Creative problem solving. • **Organisational Development and work stress:** Need for organisational development, OD Techniques, Stress, types of stress, Causes and consequences of job stress, Ways for coping up with job stress

Core Courses (CC)

4. Business Ethics and Corporate Social Responsibility

Modules at a Glance

SN	Modules	No. of Lectures
1	Introduction to Business Ethics	15
2	Indian Ethical Practices and Corporate Governance	15
3	Introduction to Corporate Social Responsibility	15
4	Areas of CSR and CSR Policy	15
	Total	**60**

Objectives

SN	Objectives
1	To familiarize the learners with the concept and relevance of Business Ethics in the modern era
2	To enable learners to understand the scope and complexity of Corporate Social responsibility in the global and Indian context

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SN	Modules/ Units
1	**Introduction to Business Ethics**
	• Business Ethics – Concept, Characteristics, Importance and Need for business ethics. Indian Ethos, Ethics and Values, Work Ethos, • Sources of Ethics, Concept of Corporate Ethics, code of Ethics-Guidelines for developing code of ethics, Ethics Management Programme, Ethics Committee. • Various approaches to Business Ethics - Theories of Ethics- Friedman's Economic theory, Kant's Deontological theory, Mill & Bentham's Utilitarianism theory • Gandhian Approach in Management and Trusteeship, Importance and relevance of trusteeship principle in Modern Business, Gandhi's Doctrine of Satya and Ahimsa, • Emergence of new values in Indian Industries after economic reforms of 1991
2	**Indian Ethical Practices and Corporate Governance**
	• Ethics in Marketing and Advertising, Human Resources Management, Finance and Accounting, Production, Information Technology, Copyrights and Patents • Corporate Governance: Concept, Importance, Evolution of Corporate Governance, Principles of Corporate Governance, • Regulatory Framework of Corporate Governance in India, SEBI Guidelines and clause 49, Audit Committee, Role of Independent Directors, Protection of Stake Holders, Changing roles of corporate Boards. • Elements of Good Corporate Governance, Failure of Corporate Governance and its consequences
3	**Introduction to Corporate Social Responsibility**
	• Corporate Social Responsibility: Concept, Scope & Relevance and Importance of CSR in Contemporary Society. • Corporate philanthropy, Models for Implementation of CSR, Drivers of CSR, Prestigious awards for CSR in India. • CSR and Indian Corporations- Legal Provisions and Specification on CSR, A Score Card, Future of CSR in India. • Role of NGO's and International Agencies in CSR, Integrating CSR into Business
4	**Areas of CSR and CSR Policy**
	• CSR towards Stakeholders-- Shareholders, Creditors and Financial Institutions, Government, Consumers, Employees and Workers, Local Community and Society. • CSR and environmental concerns. • Designing CSR Policy- Factors influencing CSR Policy, Role of HR Professionals in CSR • Global Recognitions of CSR- ISO- 14000-SA 8000 – AA 1000 – Codes formulated by UN Global Compact – UNDP, Global Reporting Initiative; major codes on CSR. • CSR and Sustainable Development • CSR through Triple Bottom Line in Business

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ACC. NO. 8019
7125
Ulhasnagar-421 001

Ability Enhancement Courses (AEC)

Environmental Studies - I

F.Y.B.COM. : Semester - I

V. G. Amrite
Retd. Head, Dept. of Geography
Sathaye College of Arts, Science & Commerce
Vile Parle (E), Mumbai - 400 057.

Prof. (Mrs.) Chandana Chakraborti
Associate Professor
M. L. Dahanukar College of Commerce
Vile Parle (E), Mumbai - 400 057.

MP MINE OF MINDS

MANAN PRAKASHAN
G - 1, 2, Siddhi Enclave, Nanda Patkar Road,
Vile-Parle (E), Mumbai - 400 057.
☎ **2618 2124, 2617 0908**
E-mail : mananprakashan@gmail.com
Website : www.mananprakashan.com

J. Watumull Sadhubella Girls College
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421 001 Thane
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Syllabus

1. **Environment and Ecosystem** **(13 Lec.)**

Environment : Meaning, definition, scope and its components; concept of an ecosystem: definition, Characteristics, components and types, functioning and structure; Food Chain and Food Web - Ecological Pyramids - Man and environment relationship; Importance and scope of Environmental Studies.

2. **Natural Resources and Sustainable Development** **(13 Lec.)**

Meaning and definitions; Classification and types of resources, factors influencing resource utilisation; Resource conservation - meaning and methods - conventional and non-conventional resources, problems associated with and management of water, forest and energy resources - resource utilization and sustainable development

3. **Populations and Emerging Issues of Development** **(13 Lec.)**

Population explosion in the world and in India and arising concerns - Demographic Transition Theory - pattern of population growth in the world and in India and associated problems - Measures taken to control population growth in India; Human population and environment - Environment and Human Health – Human Development Index – The World Happiness Index

4. **Urbanisation and Environment** **(13 Lec.)**

Concept of Urbanisation - Problems of migration and urban environment - changing land use, crowding and stress on urban resources, degradation of air and water, loss of soil cover impact on biodiversity, Urban heat islands - Emerging Smart Cities and safe cities in India - Sustainable Cities

5. **Reading of Thematic Maps and Map Filling** **(8 Lec.)**

Reading of Thematic Maps **(4 Lec.)**

Located Bars, Circles, Pie Charts, Isopleths, Choropleth, and Flow Map, Pictograms - Only reading and interpretation.

Map Filling : **(4 Lec.)**

Map filling of World (Environmentally significant features) using point, line and polygon segment.

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Ability Enhancement Courses (AEC)

Environmental Studies - II

F.Y.B.COM. : Semester - II

V. G. Amrite
Retd. Head, Dept. of Geography
Sathaye College of Arts, Science & Commerce
Vile Parle (E), Mumbai - 400 057.

Prof. (Mrs.) Chandana Chakraborti
Associate Professor
M. L. Dahanukar College of Commerce
Vile Parle (E), Mumbai - 400 057.

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Syllabus

1. Solid Waste Management for Sustainable Society **(13 Lec.)**

Classification of Solid Wastes – Types and Sources of Solid Waste ; Effects of Solid Waste Pollution - Health hazards, Environmental Impacts;

Solid Waste Management – solid waste management in Mumbai - Schemes and initiatives run by MCGM – Role of citizens in waste management in urban and rural areas.

2. Agriculture and Industrial Development **(13 Lec.)**

Environmental Problems Associated with Agriculture: Loss of Productivity, Land Degradation, Desertification - Uneven Food Production – Hunger, Malnutrition and Food Security – Sustainable Agricultural practices Environmental Problems Associated with Industries – Pollution - Global warming, Ozone Layer Depletion, Acid rain - Sustainable Industrial practices – Green Business and Green Consumerism, Corporate Social Responsibility towards environment

3. Tourism and Environment **(13 Lec.)**

Tourism : Meaning, Nature, Scope and importance –Typology of tourism - classification; Tourism potentials in India and challenges before India; New Tourism Policy of India; Consequences of tourism : Positive and Negative Impacts on Economy, Culture and environment - Ecotourism

4. Environmental Movements and Management **(13 Lec.)**

Environmental Movements in India : Save Narmada Movement, Chipko Movement, Appiko Movement, Save Western Ghats movement; Environmental Management: Concept, need and relevance; Concept of ISO 14000 and 16000; Concept of Carbon Bank and Carbon Credit, EIA, Ecological footprint; Environment Protection Acts; Concept and Components of Geospatial Technology - Applications of GST in Environmental Management

5. Map Filling **(08 Lec.)**

Map Filling of Konkan and Mumbai (Environmentally Significant Features)

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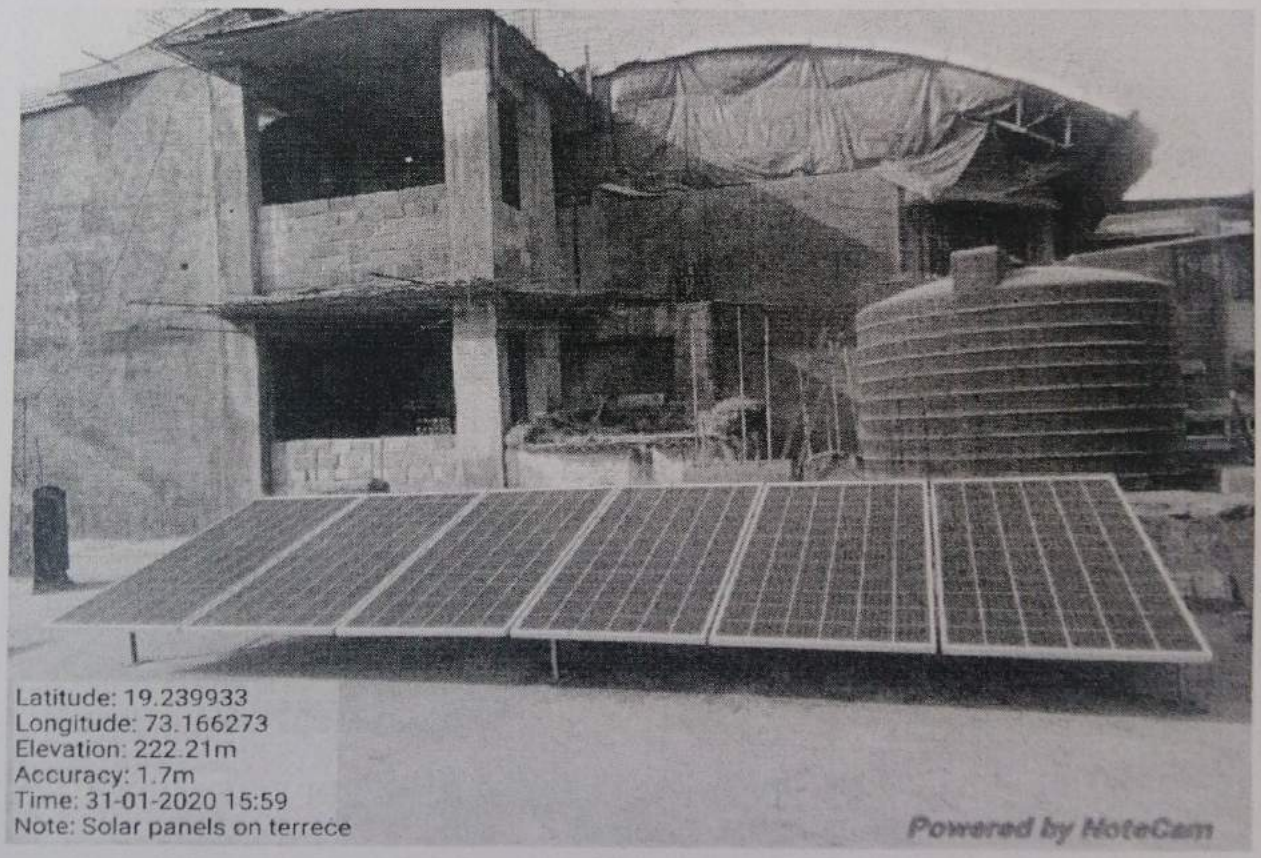
Photos of Installation of Solar Panels

Solar Panels were installed during April, 2019 for clean, renewable and sustainable sources of energy that can be harnessed and used for electricity consumption. In all, 6 solar panels were installed on the terrace with 2.5 KV electricity generation.



Solar Panel installed on the terrace of the college in the year 2019

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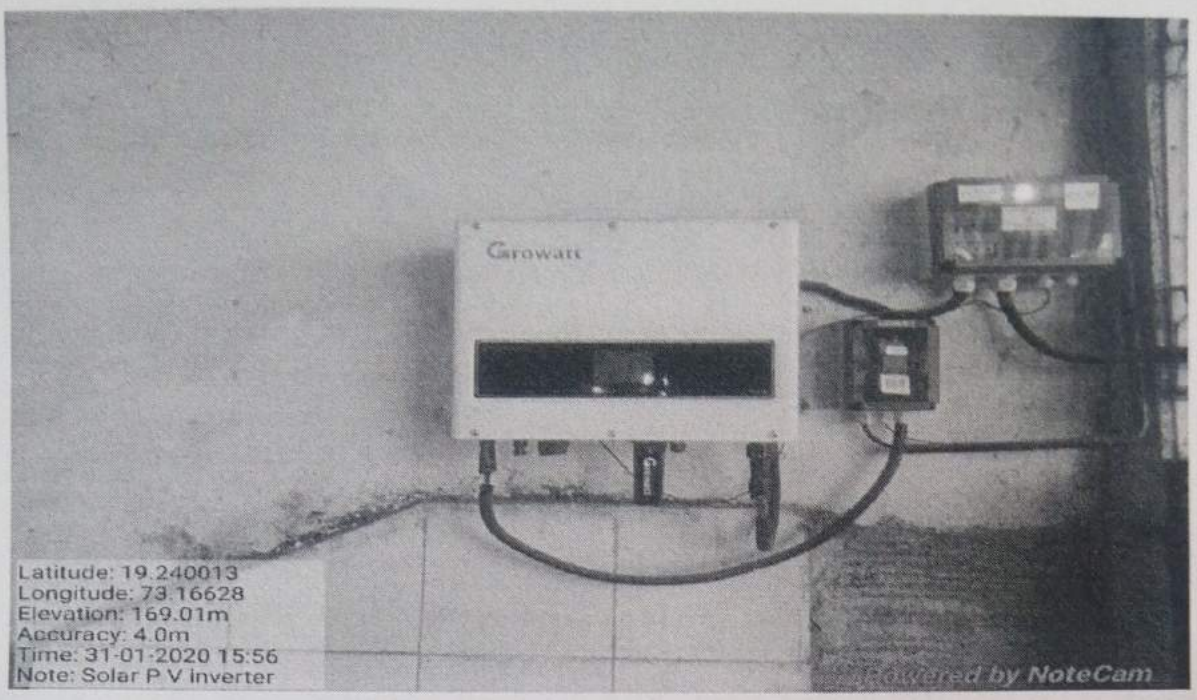
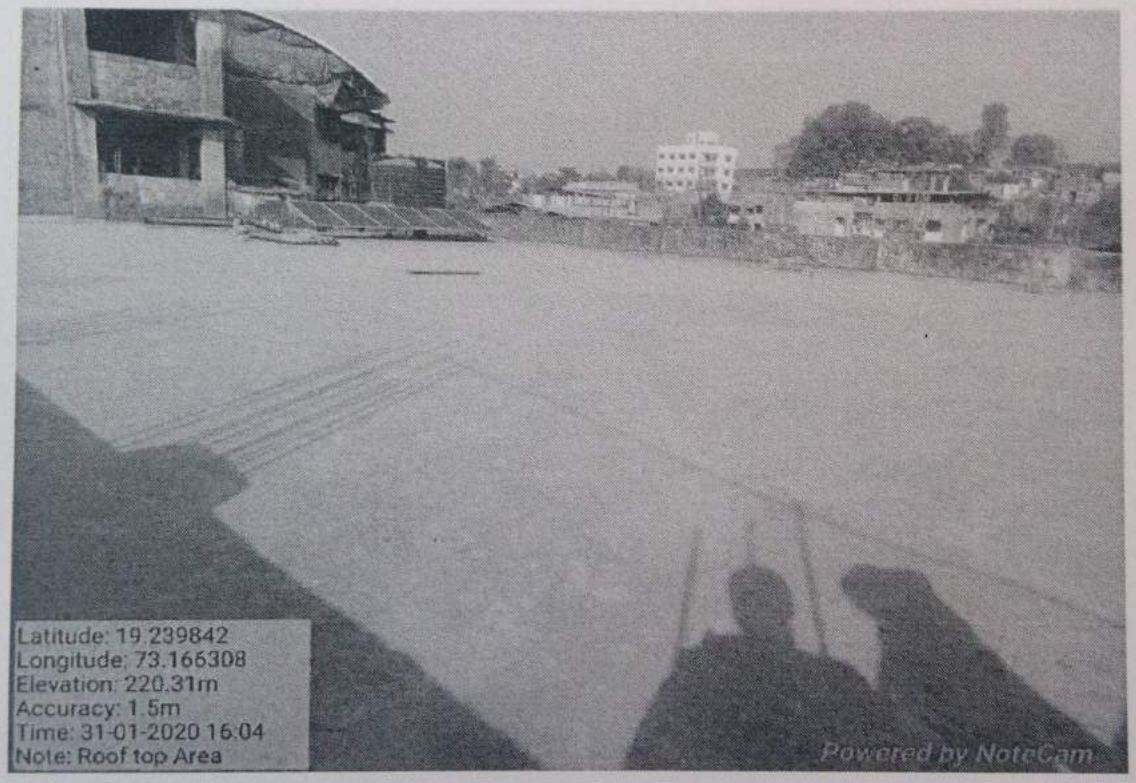


Inverter of the Solar Panel installed in the year 2019



Solar Panel placed in the Roof Top Area

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SADHUBELLA EDUCATION SOCIETY'S
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Near Government Dispensary, Ulhasnagar-421001

REPORT ON MASK DISTRIBUTION PROGRAMME

NSS Unit of J. W. Sadhubella Girls college conducted Mask distribution program on 8th December at 11:00 am at Khemani – Ulhasnagar 01. Around 12 students took part in the mask distribution program.

The objective of conducting this program was to give awareness on the importance and need of wearing mask. Masks are a key measure to reduce transmission and save lives. Wearing well-fitted masks should be used as part of a comprehensive **'Do it all!'** approach including maintaining physical distancing, avoiding crowded, closed and close-contact settings, ensuring good ventilation of indoor spaces, cleaning hands regularly, and covering sneezes and coughs with a tissue of bent elbow.Depending on the type, masks can be used for either protection of healthy persons or to prevent onward transmission, or both. It was necessary to aware people of wearing mask in settings where there is community or cluster transmission of SARS-CoV-2, irrespective of vaccination status or history of prior infection, wearing a well-fitting mask that covers the nose and mouth is recommended for the public when interacting with outside individuals.

Around 200 masks were distributed to the people around Khemani – Ulhasnagar 01, especially the poor and needy people, vegetable/fruit vendors and also to those people who were walking around without mask.

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Distributing mask to vegetable vendors – 8/12/2020

Distributing mask to those who did not wear mask – 8/12/2020

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Distributing mask to poor people – 08/12/2020

Distributing mask to old lady selling fruits and vegetables – 08/12/2020

Mr. Rajesh Kumar Singh
NSS Program Officer

J. Watumull Sadhubella Girls College
Ulhasnagar 421 001 Thane (India)

Dr Vasant P. Mali
Principal

PRINCIPAL
J. Wa. Sadhubella Girls College
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SADHUBELLA EDUCATION SOCIETY'S
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REPORT ON NO HONKING DAY

NSS Unit of J. W. Sadhubella Girls college organised Shanti Utsav 'No Honking' campaign in collaboration with Thane Police, Thane Traffic Police, Ulhasnagar Traffic Police and Hirali Foundation on 13th March 2021. The campaign was organised to create awareness to save citizen from noise. Awareness regarding No Honking is very important because it causes depression, hypertension, stress, memory loss etc. It also leads to road accident due to distraction while driving, due to excessive honking while driving.

Traffic Police Commissioner, Thane was welcomed by our Principal Dr Vasant P. Mali. He promised the Assistant Traffic Police Commissioner that our students will take efforts to stop honking after the opening of college.

Cyclist were invited to spread awareness in the entire city. They covered entire city with running cycles and distributed pamphlets. Authorized drivers and motorist were asked not to blow horns repeatedly on roads. Publicity materials like hoarding, banners, posters and stickers have been put up to aware common people.

A programme was conducted in the college premises in which all the dignitaries of Thane Traffic Police Police and Hirali Foundation were felicitated. Mr. Shrikant Dharne, Traffic Police Inspector gave awareness speech on the same and a pledge was taken to promise that we would not honk unnecessarily.

All the staff of college, Traffic Police Authorities, members of Hirali foundation attended the program. Due to covid restrictions students were not allowed to take part in the activity.

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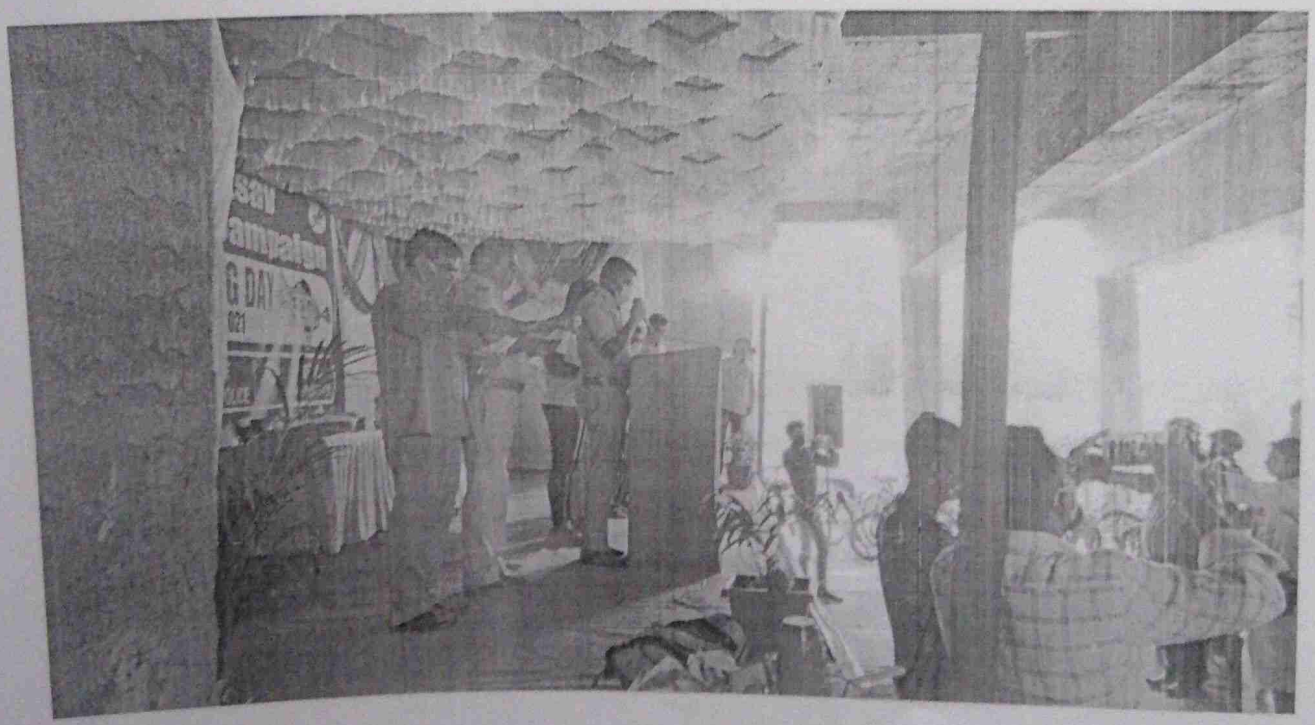
All cyclist taking part in No Honking Day campaign on 13/03/2021



All the Officials and participants taking part in the pledge on No Honking – 13/03/2021

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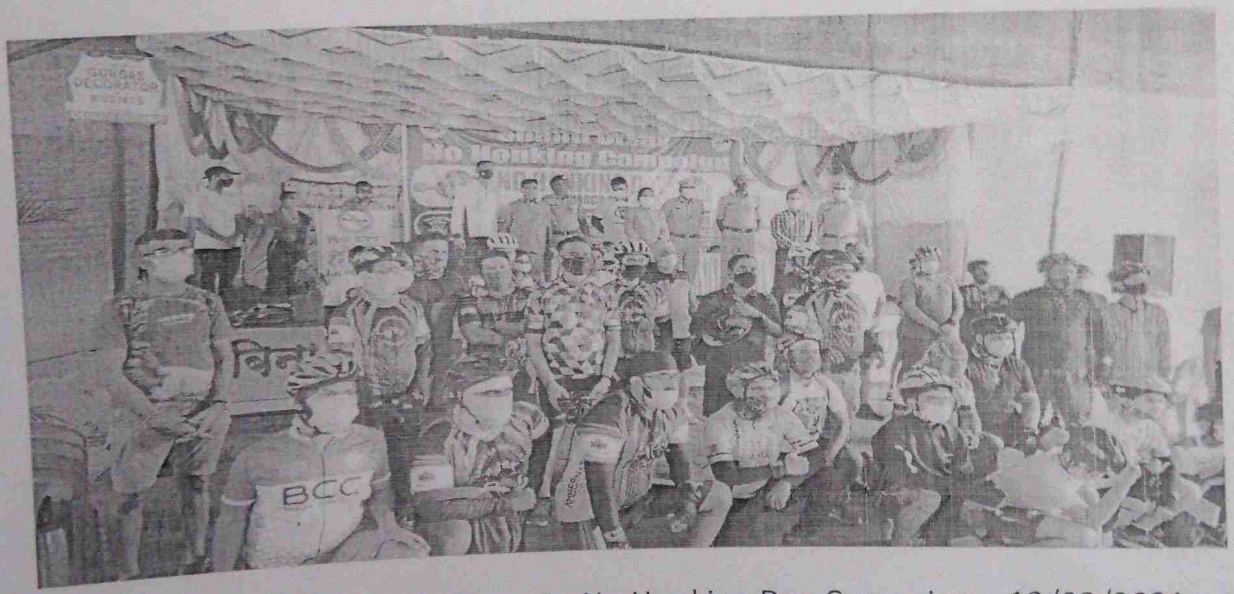
(India)

Principal Dr. Vasant P. Mali felicitating the Officials on No Honking Day Campaign – 13/03/2021



All cyclist who have taken part in No Honking Day Campaign – 13/03/2021

Mr. Rajesh Kumar Singh
Programme Officer

J. Watumull Sadhubella Girls College
Ulhasnagar 421 001 Thane (India)

Dr Vasant P. Mali
Principal

PRINCIPAL
J. Watumull Sadhubella Girls College
Ulhasnagar-421 001

SADHUBELLA EDUCATION SOCIETY'S
(Minority Institute)
J. WATUMULL SADHUBELLA GIRLS COLLEGE,
Near Government Dispensary, Ulhasnagar-421001

A REPORT ON TREE PLANTATION PROGRAMME

Tree Plantation Drive was conducted by NSS Unit of J. W. Sadhubella Girls College Ulhasnagar, on 17th March, 2021. We had Mr. Shrikant Dharne – Police Inspector of Ulhasnagar Police Station - 01 to take part in the tree plantation programme along with our Principal Dr Vasant P. Mali and NSS Programme Officer Mr. Rajesh Kumar Singh.

Around 8 saplings were planted byMr. Shrikant Dharne, Principal Dr Vasant P. Mali, Mr. Rajesh Kumar Singh – Programme Officer and also Ms. Sophy Mathew – NSS Member in the premises of the college. The main aim to carry out this tree plantation was to enhance our environment with greenery around and also to protect the environment. As we were into Covid restrictions student were not allowed in the college premises, hence the programme did not include any NSS Volunteers.

J. Watumull Sadhubella Girls College Ulhasnagar 421 001 Thane (India)

Mr. Shrikant Dharne – Police Inspector planting tree in college premises

Principal Dr. Vasant P. Mali planting tree in college premises

Sub Inspector planting tree in college premises

Mr. Rajesh Kumar Singh
Programme Officer

J. Watumull Sadhubella Girls College
Ulhasnagar 421 001 Thane (India)

Dr Vasant P. Mali
Principal

PRINCIPAL
J. Watumull Sadhubella Girls College
Ulhaasnagar-421 001

SADHUBELLA EDUCATION SOCIETY'S
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J. WATUMULL SADHUBELLA GIRLS COLLEGE,
Near Government Dispensary, Ulhasnagar-421001

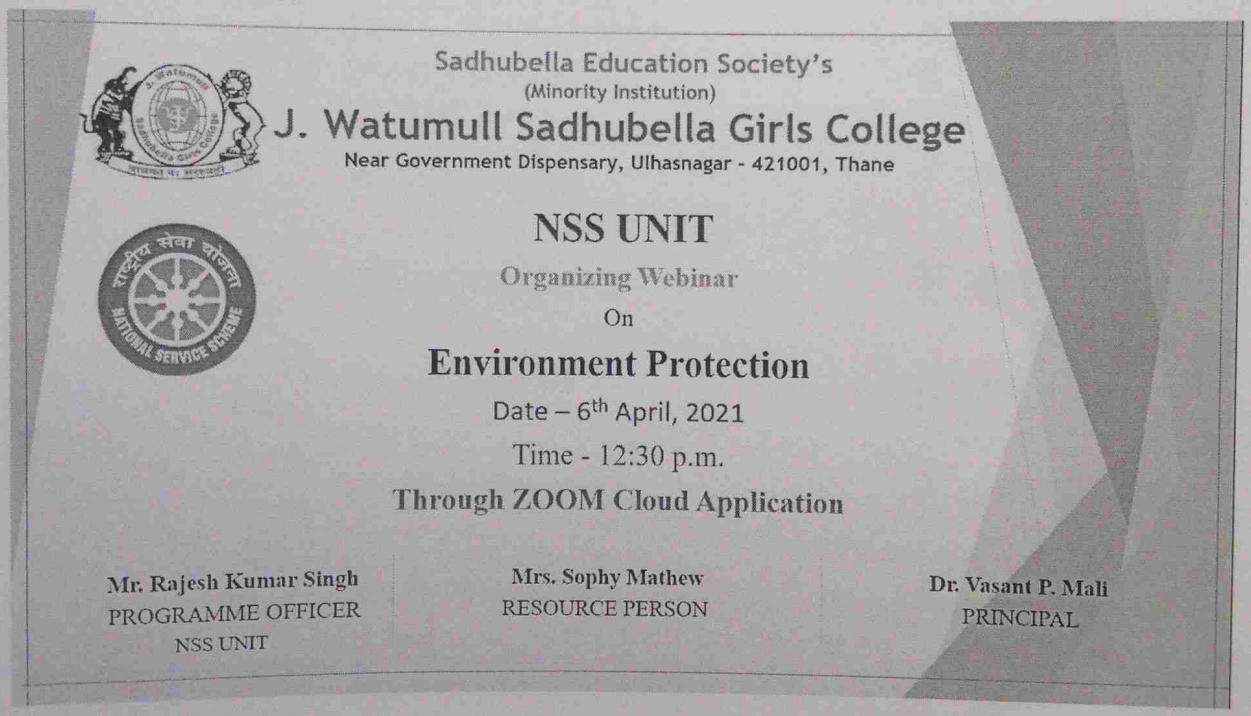
REPORT ON ENVIRONMENT PROTECTION WEBINAR

NSS Unit of J. W. Sadhubella Girls College organized a Webinar on 'Environment Protection' on 6th April, 2021 at 11:30 pm. There were around 80 students participating for the Webinar.The webinar was started by welcoming the dignitaries, co-ordinators, teaching, non-teaching staff and all the students. National Anthem was played before proceeding for the webinar. A short introduction about the webinar was given by Ms. AnaghaKotekar, she said Environmental protection is the practice of protecting the natural environment by individuals, organizations and governments. Its objectives are to conserve natural resources and the existing natural environment and, where possible, to repair damage and reverse trends. She then invited Principal Dr Vasant P. Mali to address the crowd. Principal precisely explained students the need of conducting such program and also how important it is to keep it a practice in our day to day chores.

The webinar was then handed over to Mrs. Sophy Mathew Assistant Professor of our college and also the NSS Member of our college. She explained students right from the basis that is, what environment means, what it consists of, how it is formed etc. and slowly started emphasising how the same environment is being harmed and depleted. She showed YouTube videos, pictures and different PPT presentation to explain the concept to the students. She focused on Triple R – Reduce, Reuse, and Recycle. She also explained the concept of waste management, measures to control pollution, water conservation and also about sustainable sources of energy. She gave different ideas how we can save, conserve, re-utilise different materials available in

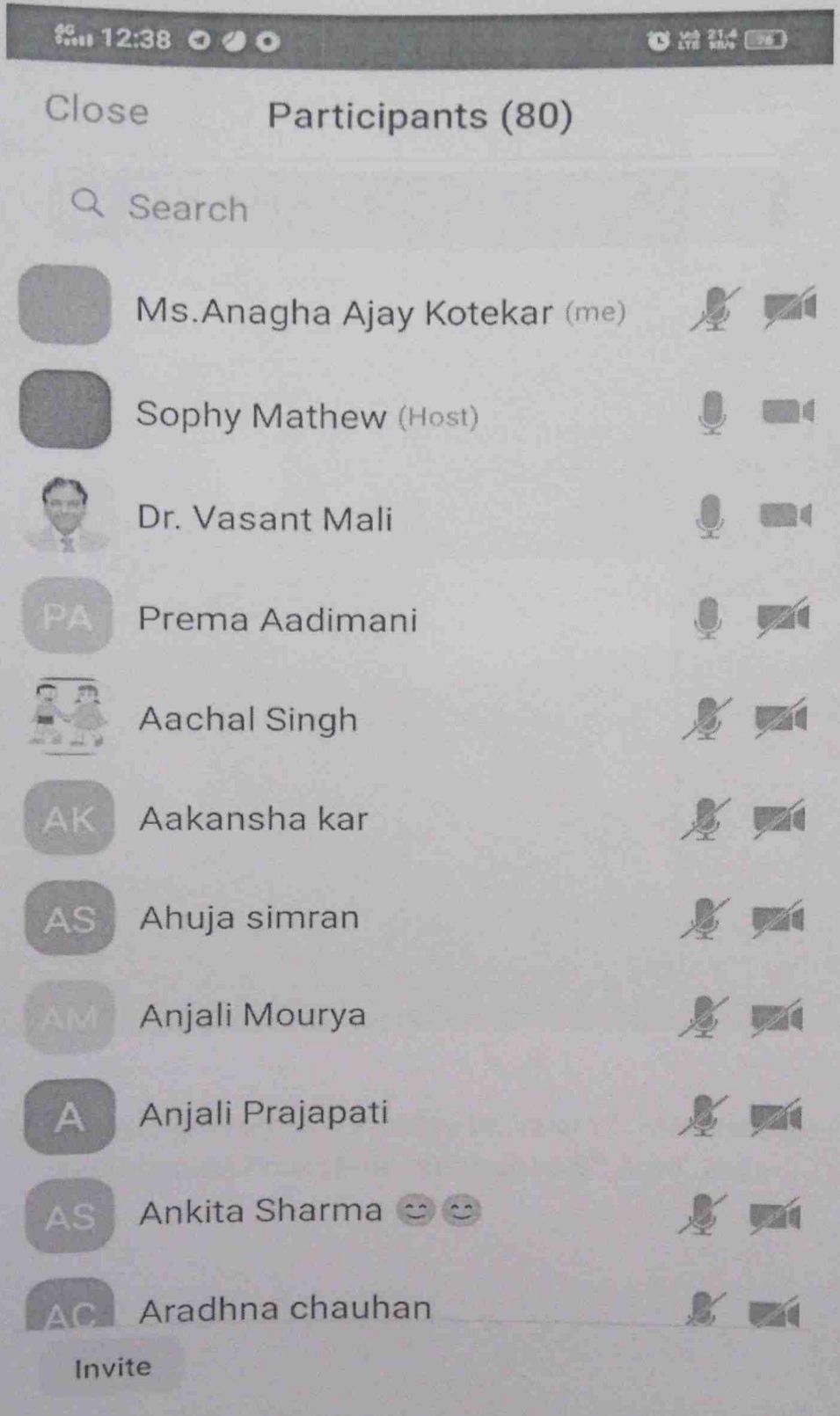
our house instead of throwing it. She encouraged each and every students to at least plant one tree in any of our surrounding areas. So that we can take efforts to control the pollution. She explained about core principles of environment like - sustainability, precautionary principle, prevention, polluter pays, cumulative impacts, intergenerational equity and public participation.

Ms. AnaghaKotekar thanked Mrs. Sophy Mathew for all the detailed information provided and the webinar was winded up with a Vote of Thanks by Mr. Rajesh Kumar Singh – Programme Officer of NSS Unit.



Banner of 'Environment Protection' on 6th April, 2021

J. Watumull Sadhubella Girls College
Ulhasnagar
421 001 Thane
(India)



J. Watumull Sadhubella Girls College
Ulhasnagar
421 001 Thane
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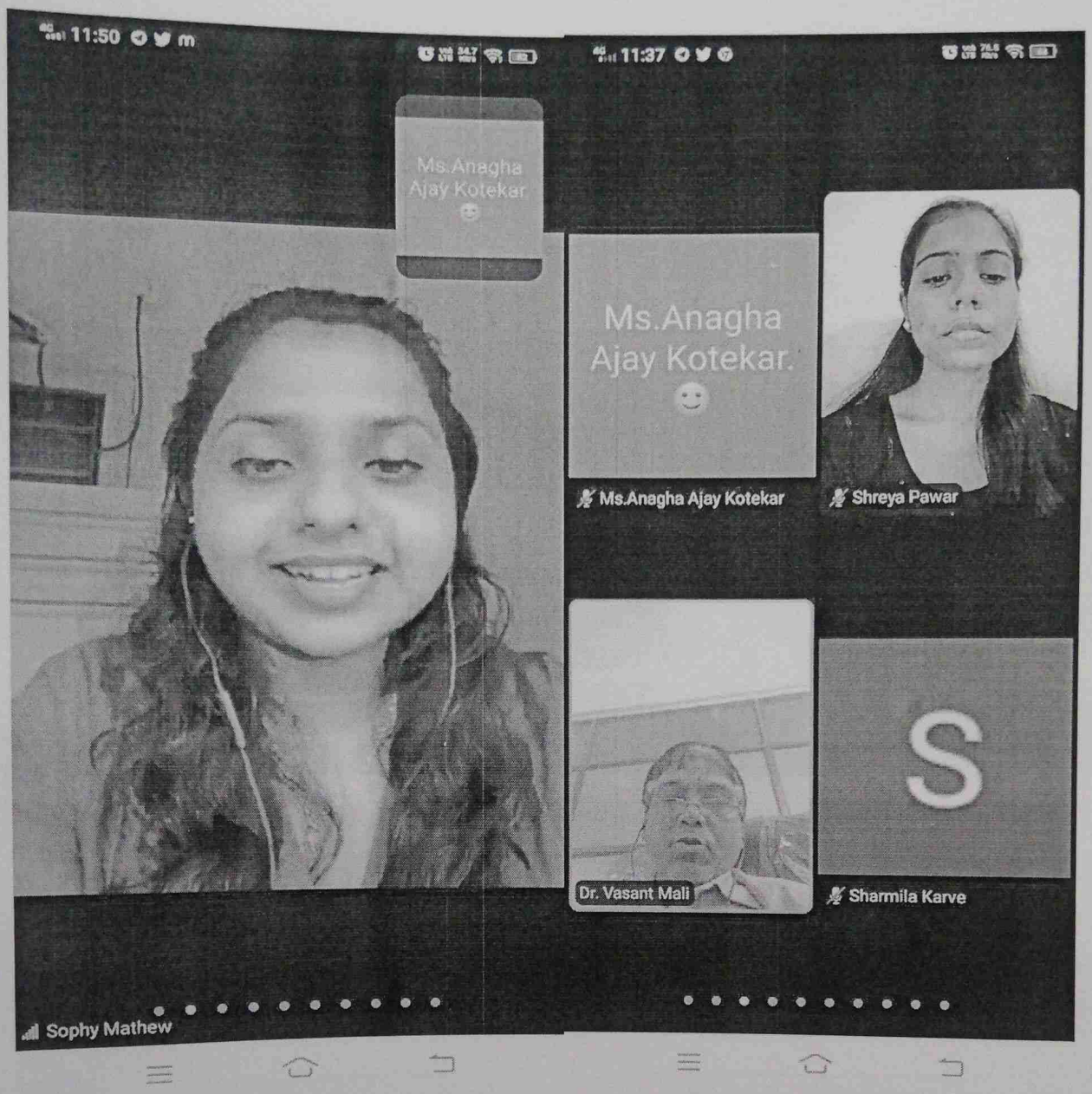
Attendance of 'Environment Protection' Webinar on 6th April, 2021



Ms. Sophy Mathew taking session and Principal Dr. Vasant P. Mali sharing his views on 'Environment Protection' Webinar on 6th April, 2021

J. Watumull Sadhubella Girls College
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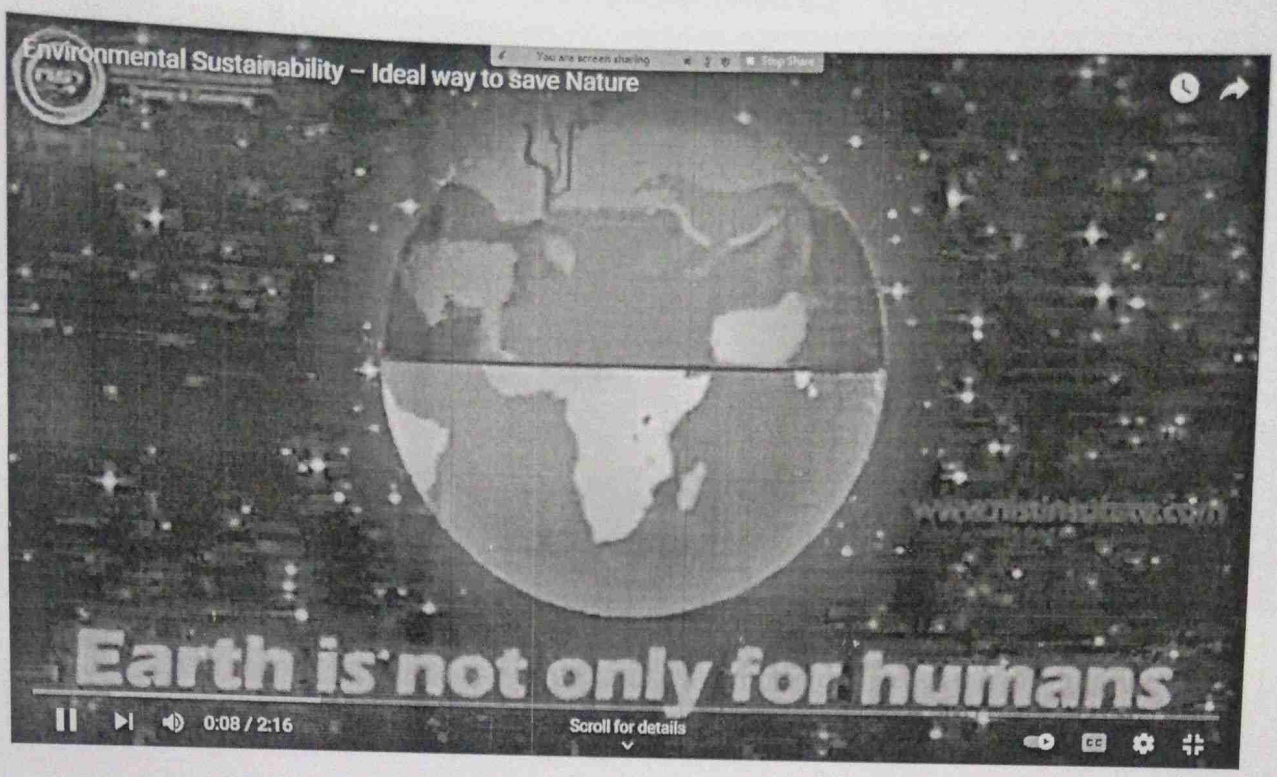
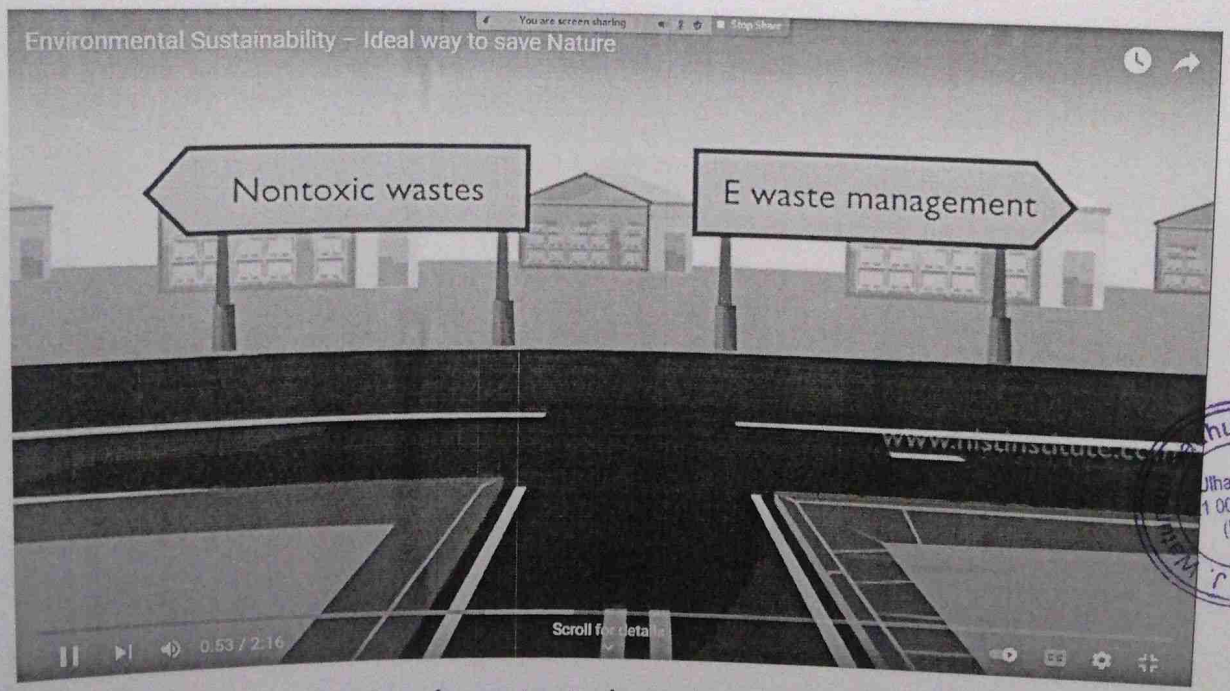
421 001 Thane
(India)



YouTube Video clipping shown to students during 'Environment Protection' Webinar on 6th April, 2021



hubella Girls College
Ulhasnagar
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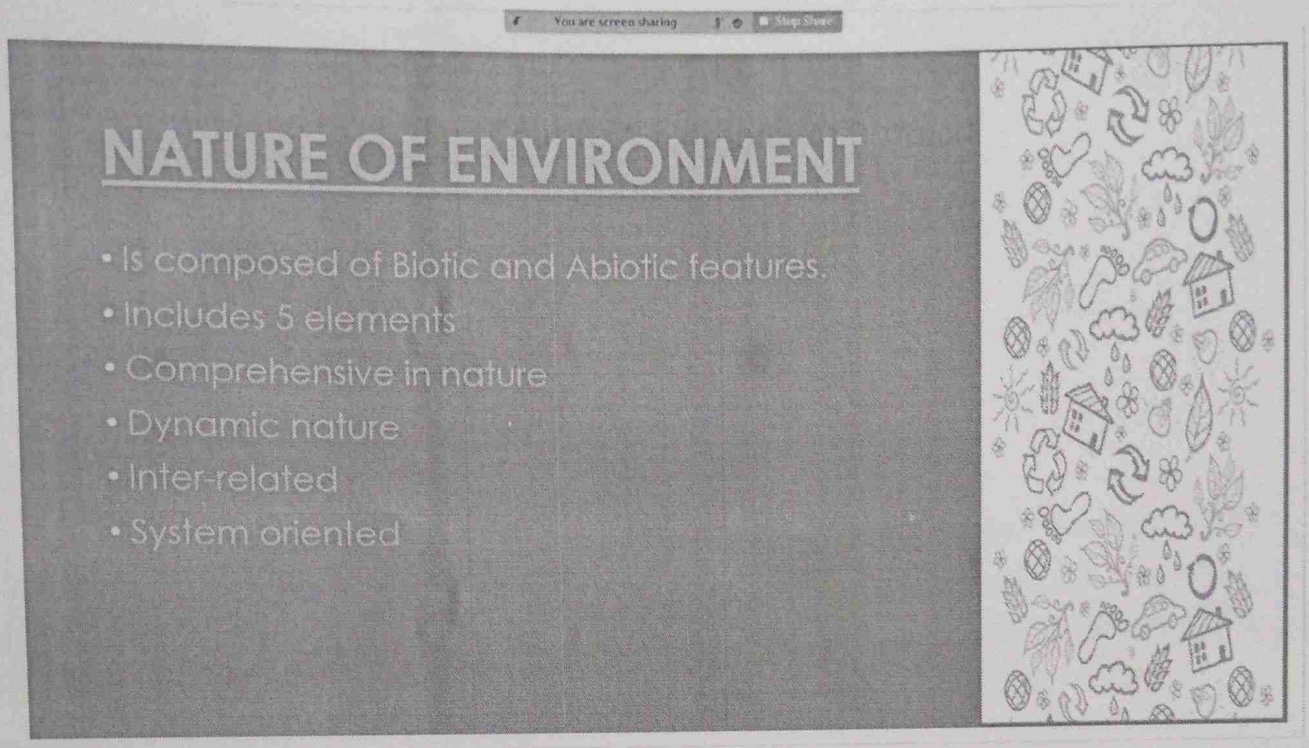
(India)

YouTube Video clipping shown to students during 'Environment Protection' Webinar on 6th April, 2021



PPT shown to students during 'Environment Protection' Webinar on 6th April, 2021

Mr. Rajesh Kumar Singh
NSS Program Officer

J. Watumull Sadhubella Girls College
Ulhasnagar 421 001 Thane (India)

Dr Vasant P. Mali
Principal

PRINCIPAL
J. Watumull Sadhubella Girls College
Ulhaasnagar-421 001

SADHUBELLA EDUCATION SOCIETY'S
(Minority Institute)
J. WATUMULL SADHUBELLA GIRLS COLLEGE,
Near Government Dispensary, Ulhasnagar-421001

Report on Gender Equality

As due to pandemic situation actual physical workshops & Seminars was not possible. So, J.Watumul Sadhubella Girls College organised a webinar on Gender Equality program under Women Development Cell in Collaboration with Career launcher on 11th December 2020 at 11.00am through Zoom Cloud App. Session was conducted by Mrs.Deepa Makhija.

All the students of B.Com,BMS,B.Com(B&I) of the college participitated in the program. For this program, Mr.R.K.Ramnani was invited as a honourable Guest.

The program started with the welcoming & felicitating of Guest by Principal Dr.Vasant Pandit Mali &Mrs.Smita D Chawak.After that program was undertaken by Mr.R.K.Ramnani (Asst.Manager in Marketing) from CL Educate Ltd.Mr.R.K.Ramnani explained the causes of Gender Equality.

All the topics were explained by ppt presentation on Zoom Cloud App. After the session Mrs.Deepa Makhija took up a Q & A Session in which students got a chance to ask their questions & queries,which was resolved by Mr.R.K.Ramnani.

The program was concluded by Vote of thanks by Miss AnaghaKotekar by reciting National Anthem.

Mrs. Deepa Makhija
(Chairperson of WDC)

Dr.Vasant Pandit Mali
Principal
J. Watumull Sadhubella Girls College
Ulhasnagar - 421 001

J. Watumull Sadhubella Girls College
Ulhasnagar 421 001, Thane (India)

SADHUBELLA EDUCATION SOCIETY'S
(Minority Institute)
J. WATUMULL SADHUBELLA GIRLS COLLEGE,
Near Government Dispensary, Ulhasnagar-421001

Report on Awareness of Women's Rights and Safety

As due to pandemic situation actual physical workshops & Seminars was not possible. So, J. Watumull Sadhubella Girls College organised has organised"Awareness on Women's Rights & Safety " Program on the occasion of International Women's Day under Women Development Cell on 8th March 2021 at 12:00 pm through Zoom Cloud App.Session was conducted by Mrs.DeepaMakhija.

All the students of B.Com, BMS, B.Com (B&I) of the College participitated in the Program.For this program, Honourable Chief Guest Mrs.Neelima Kamat were invited.

The program started with the welcoming & felicitation of Chief Guest by Principal Dr.Vasant Pandit Mali & Mrs. Sharmila Karve. After that program was taken over by Mrs.Neelima Kamat.She explained the students regarding Women's rights & Safety measures.She shared some important tips with the students regarding Q & A Session.

All the topics were explained by ppt presentation on Zoom Cloud App. After the session Mrs.Deepa Makhija took up a Q & A Session in which students asked questions & queries,which was resolved by Mrs.Neelima Kamat.

The program was concluded with Vote of Thanks.by Mrs.Deepa Makhija& by reciting National Anthem.

Mrs. Deepa Makhija
(Chairperson of WDC)

J. Watumull Sadhubella Girls College Ulhasnagar 421 001, Thane (India)

Dr.Vasant Pandit Mali

Principal
J. Watumull Sadhubella Girls College
Ulhasnagar - 421 001

SADHUBELLA EDUCATION SOCIETY'S
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Near Government Dispensary, Ulhasnagar-421001

Report on "74th Independence Day"
Academic Year: 2020-2021

Our college, J.W. Sadhubella Girls College, celebrated Independence Day on 15th August, 2020. All the teachers of the college gathered together in college premises, to celebrate the 74th Independence Day, at 8:00 am.

Independence day program started by, 8:00 am, all the teaching and non-teaching staff of degree college, reported at time. Program, started with the speech of school teacher**, by Ms. Asmita shinde madam,** she gave welcoming speech, then, at 8:15 am we did the flag hoisting with National Anthem.

Some, school students sung the Patriotic song like, "Ae mere watan ke logo",etc. Also some students gave the speech on 74th Independence Day. Then, students did the parade in the ground premises. All the students and teachers enjoyed the Parade.

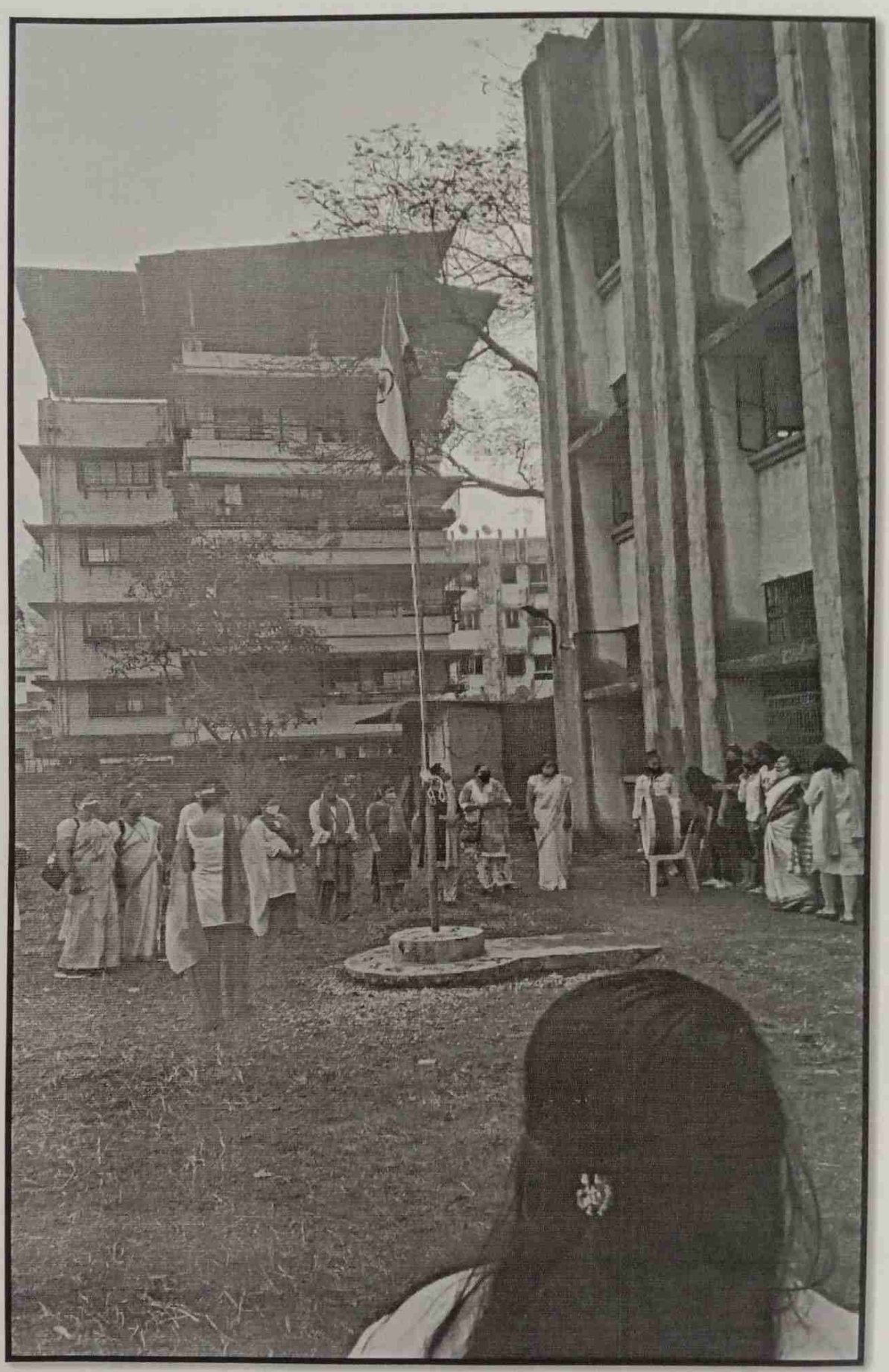
At the end of the program**, Ms.Anagha Kotekar** took the attendance of the program. Total 16 staff members were presented including teaching and Non-teaching Staff.

Ms. Anagha Ajay Kotekar
Cultural Chairperson

J. Watumull Sadhubella Girls College Ulhasnagar 421 001 Thane (India)

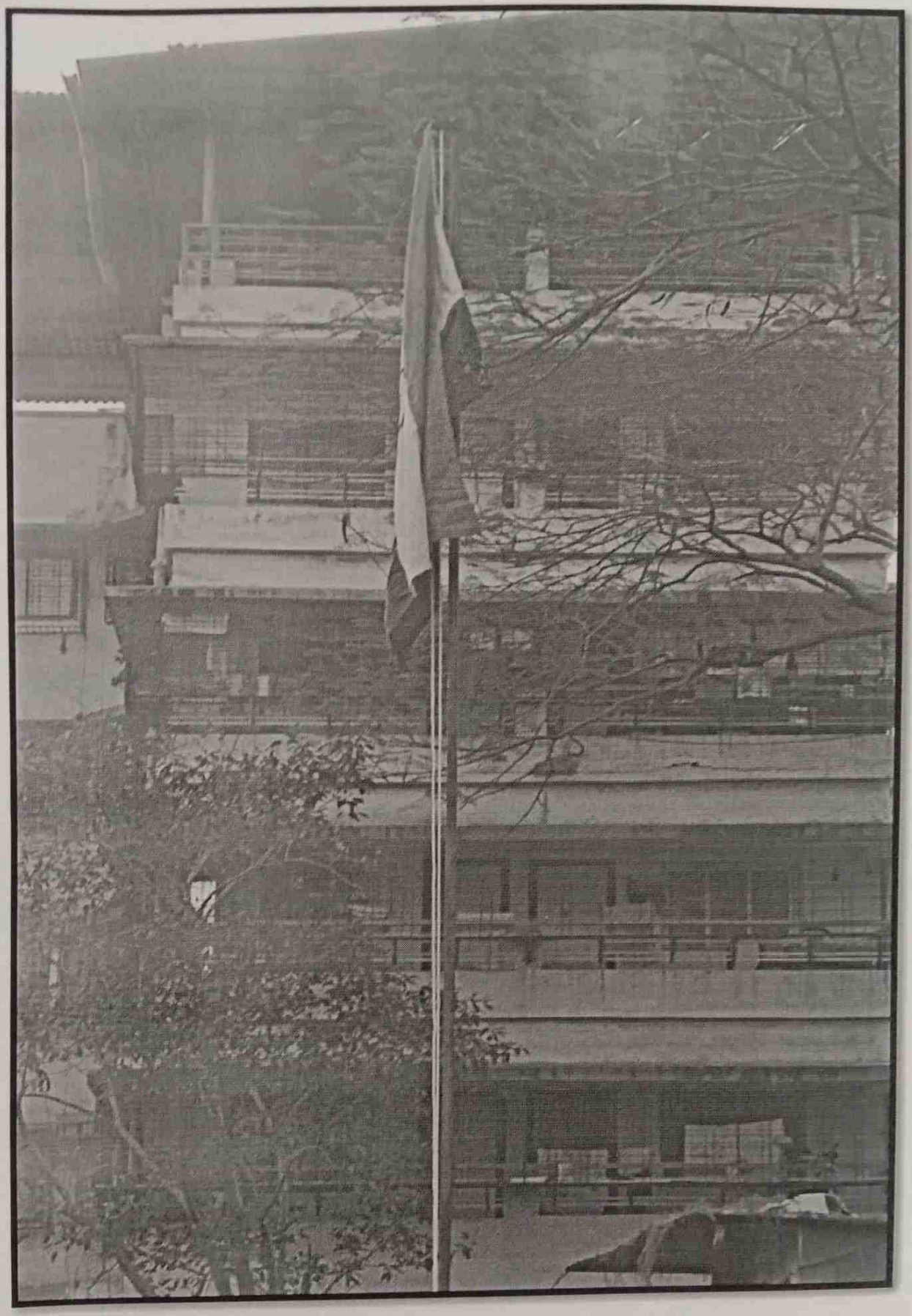
Dr. Vasant. P. Mali
Principal

PRINCIPAL
Watumull Sadhubella Girls College
Ulhasnagar-421



School and College Teaching and Non-Teaching Staff Attended the Program on 15/08/2020

Wamanrao Sadhubella Girls College
Ulhasnagar
Thane
(India)



Flag Hoisting by, Principal.Dr.Vasant P.Mali
and by the another Staff Members on 15/08/2020

J. Watumull Sadhubella Girls College
Ulhasnagar
421 Thane

Speech by Principal. Dr. Vasant P. Mali
on 74th Independence day – 15/08/2020

Celebrated 74th Independence Day on 15/08/2020

Watumull Sadhubella Girls College
Ulhasnagar
421 001 Thane
(India)

PRINCIPAL
Watumull Sadhubella Girls College
Ulhaasnagar-421 001

SADHUBELLA EDUCATION SOCIETY'S
(Minority Institute)
J. WATUMULL SADHUBELLA GIRLS COLLEGE,
Near Government Dispensary, Ulhasnagar-421001

Report on "Samvidhan Diwas" (Constitution Day)
Academic Year: 2020-2021

Our college, J.W.Sadhubella Girls College, celebrated **Samvidhan Diwas** on 26th November, 2020, at 11:30 am, on Zoom cloud meeting app.

The Samvidhan Diwas Program, Started by, 11:30 am**, Ms. Anagha Kotekar**, gave short Introduction of the college, and requested all to stand-up for National Anthem, then, she gave a short introduction on Samvidhan Diwas and why we celebrated this?, then she invited **Dr.Vasant.P. Mali Principal of the college**, to address the crowd, principal gave the small speech on Samvidhan Diwas, after that **Ms. Anagha Kotekar invited, Ms.Sophy Mathew** to say the **Preamble**, all the students and tearchers repeated the Preamble with **Ms.Sophy Mathew.**

At the end of the program. **Ms.Arundhari Deshpande Share the attendance link** in the chat box, total 89 students attended the program, including the teaching staff members. We also took the photos during the program.

Ms. Anagha Ajay Kotekar
Cultural Chairperson

J. Watumull Sadhubella Girls College
Ulhasnagar
421 001 Thane
(India)

Dr. Vasant. P. Mali
Principal

PRINCIPAL
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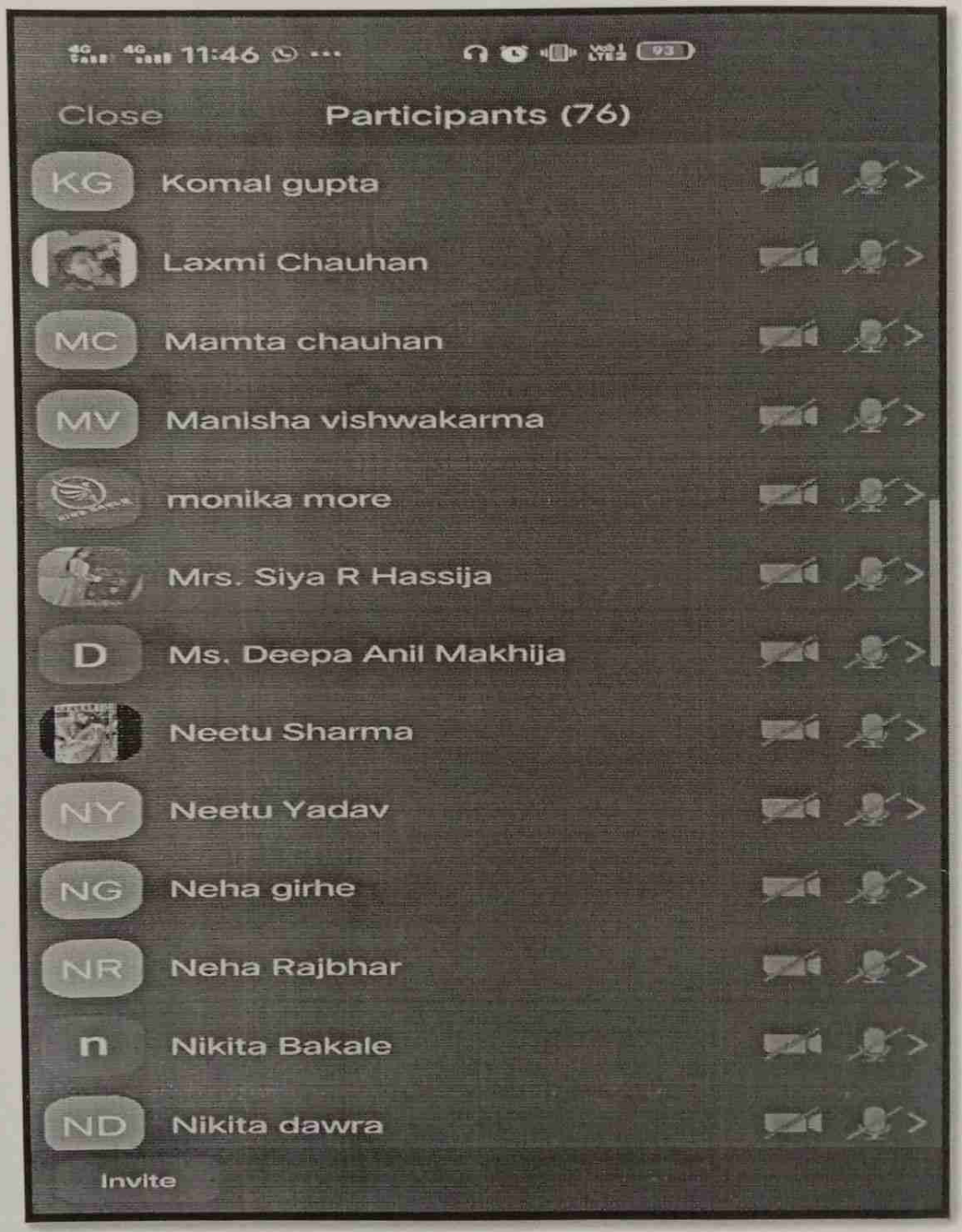
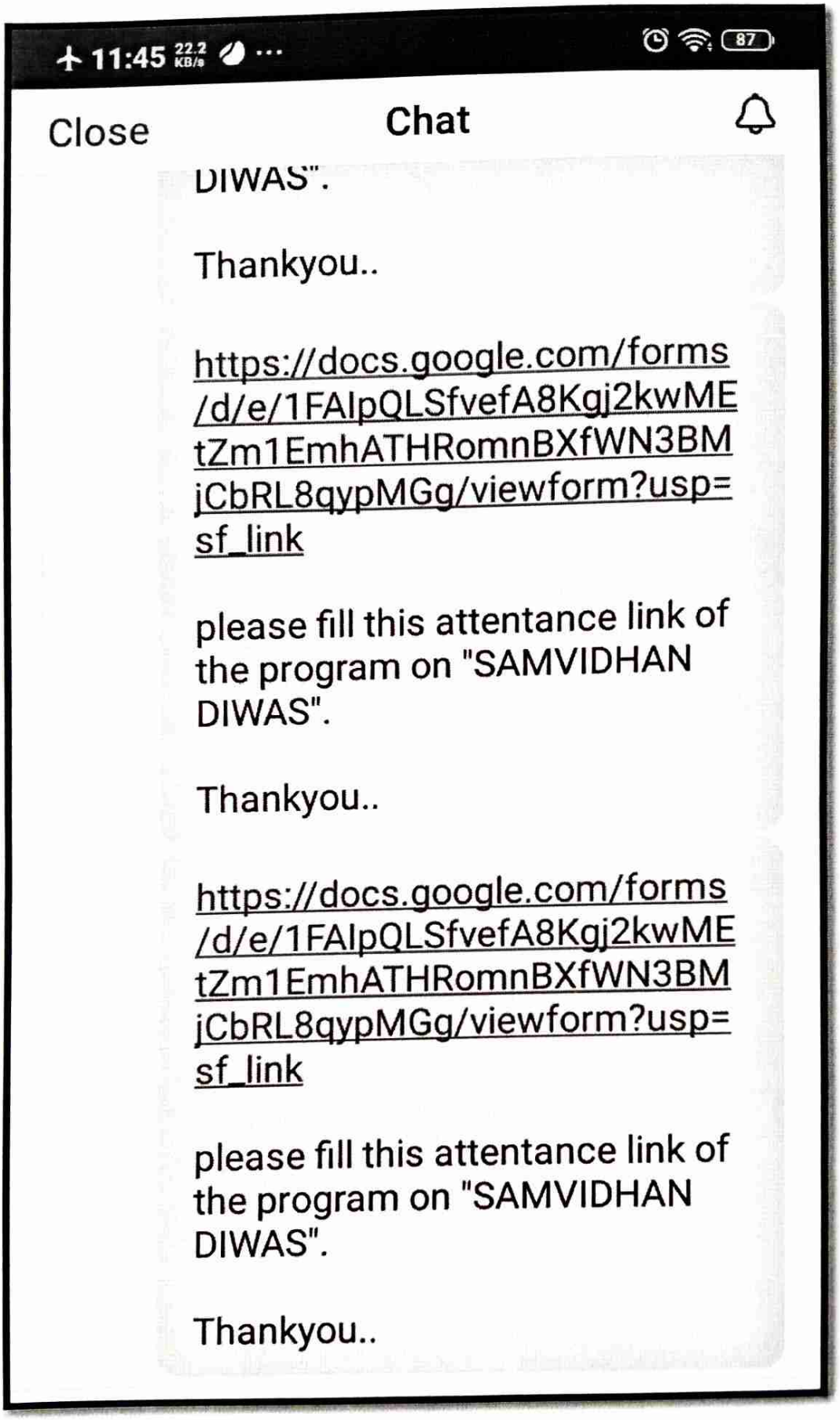
- **Photos of Samvidhan Diwas:**

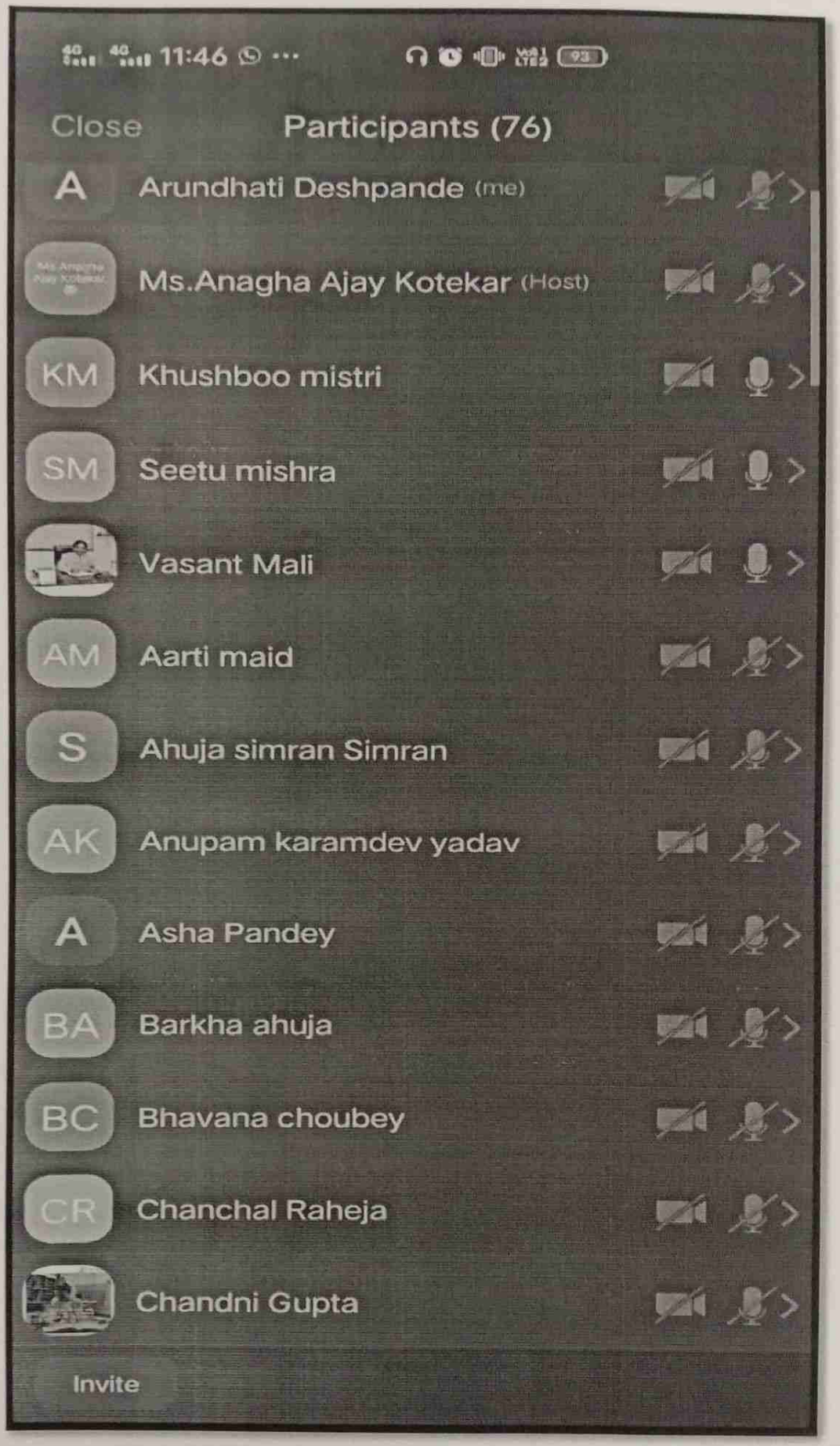


Participants joined the program on Samvidhan Diwas – 26/11/2020

J. Watumull Sadhubella Girls College Ulhasnagar 421 001 Thane (India)

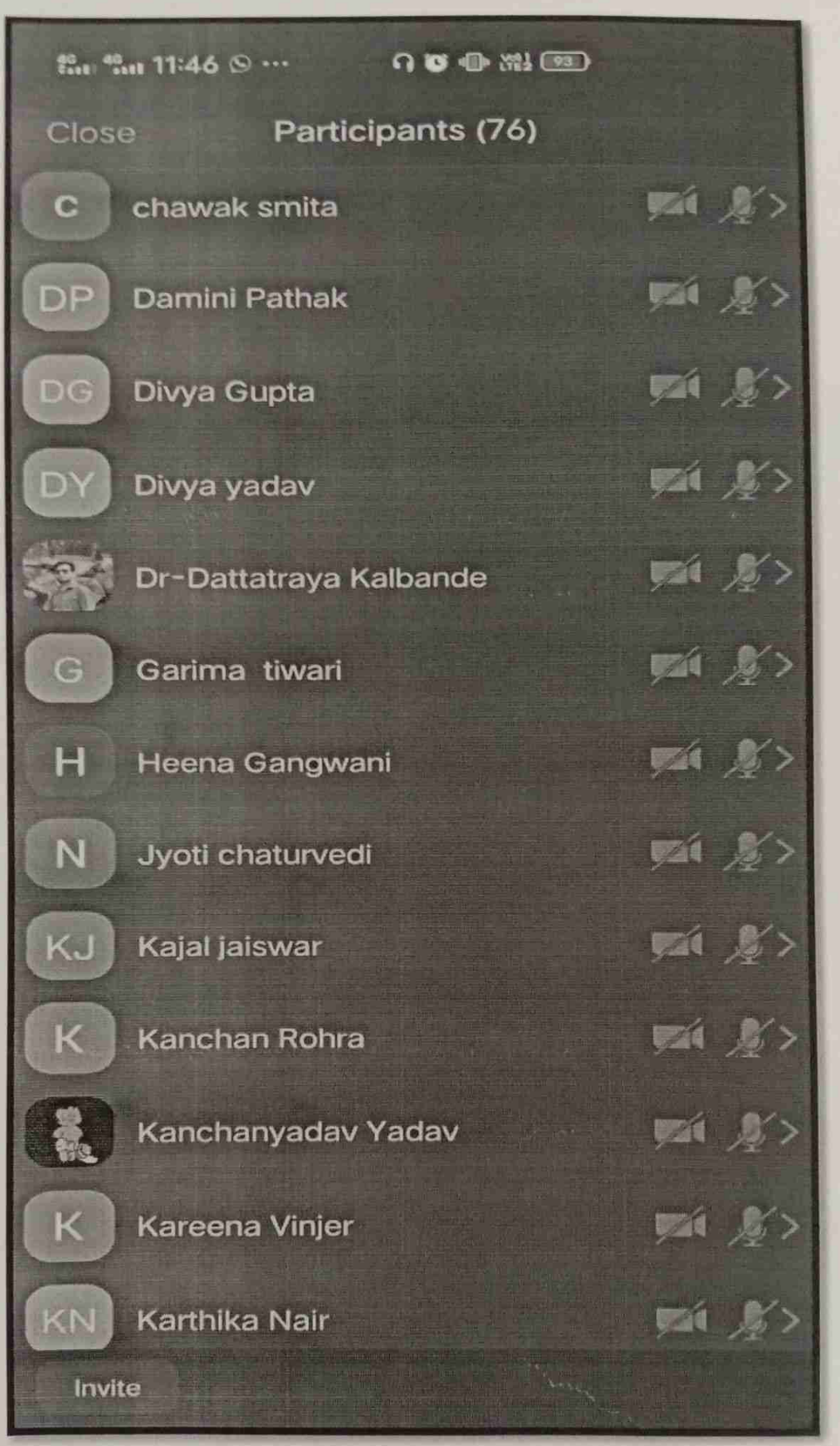


Samvidhan Diwas Link Shared with the Students on 26/11/2020



Took Screenshot, while sharing up the program on 26/11/2020

J. Watumull Sadhubella Girls College
Ulhasnagar
421 001 Thane
(India)



Total 89 participants attended the program on Samvidhan Diwas - 26/11/2020

J. Watumull Sadhubella Girls College Ulhasnagar 421 001 Thane (India)

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Watumull Sadhubella Girls College
Ulhasnagar-421 001

J.W.SADHUBELLA COLLEGE
ULHASNAGAR- 421001.
Date: 04th January, 2021

In Collaboration with women Development Cell,
Cultural Committee
Celebrating,
" Savitribai Phule Jayanti"

Dr. Prakash Khetri	Ms.Anagha Kotekar	Ms.Deepa Makhija	Dr. Vasant.P.Mali
Chief Guest	Chairperson Cultural Committee	Chairperson Women Development Cell	Principal

PRINCIPAL
Watumull Sadhubella Girls College
Ulhasnagar-421 001

Watumull Sadhubella Girls College ★ J.W. Ulhasnagar 421 001 Thane (India)

SADHUBELLA EDUCATION SOCIETY'S
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J. WATUMULL SADHUBELLA GIRLS COLLEGE,
Near Government Dispensary, Ulhasnagar-421001

Report on "Savitribai Phule Jayanti":
Academic Year: 2020-2021

J. W. Sadhubella Girls College, celebrated **Savitribai Phule Jayanti and Mahila Shikshan Din in collaboration with Women Development Cell, on 4th January, 2021, via Zoom cloud meeting app** (due to pandemic situation of COVID-19) at 4:00 PM. The program begun by reciting **"NATIONAL ANTHEM"** after that **Ms. Anagha Kotekar gave short introduction** of the college, then she invited **Dr. Vasant Pandit Mali- Principal sir to address the crowd.**

Firstly, principal sir **Dr.Vasant.P.Mali,** welcomed **the chief Guest Dr.Prakash Khetri**, then he welcomed all the teachers and students, he started his speech by giving the introduction of the college, Chief Guest and then a few words on Savitribai Phule, after the speech of principal sir**, Ms. Anagha Kotekar gave the introduction of Chief Guest Dr. Prakash Khetri,** he is the Assistant Professor, working with the Department of Sociology, in Shivaji College, Kannad, Dist, Aurangabad. He is also a Author of few published books. Our Chief Guest, **Dr. Prakash Khetri Started delivering speech on Savitribai Phule,** he also mentioned some very important points in the speech, like: Savitribai Phule was the first female teacher who started the schools for Girls and also Savitribai Phule faced so much of problem in her life after starting the Schools for the Girls, students get so motivated by our chief guest speech and session was very knowlegable. At, the end of the session, **Ms. Anagha Kotekar gave overall thanks giving** to each and every, **Ms.Arundhati Deshpande Shared the attendance link** in the chat box, total 48 participants (students and teachers) attended the program including the teaching staff of the college.

Ms. Anagha Ajay Kotekar
Chairperson
Cultural Committee

Ms. Deepa Anil Makhija
Chairperson
Women Development Cell

Dr. Vasant. P. Mali
Principal

PRINCIPAL
Watumull Sadhubella Girls College
Ulhaasnagar-421 001

J. Watumull Sadhubella Girls College
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(India)

SADHUBELLA EDUCATION SOCIETY'S
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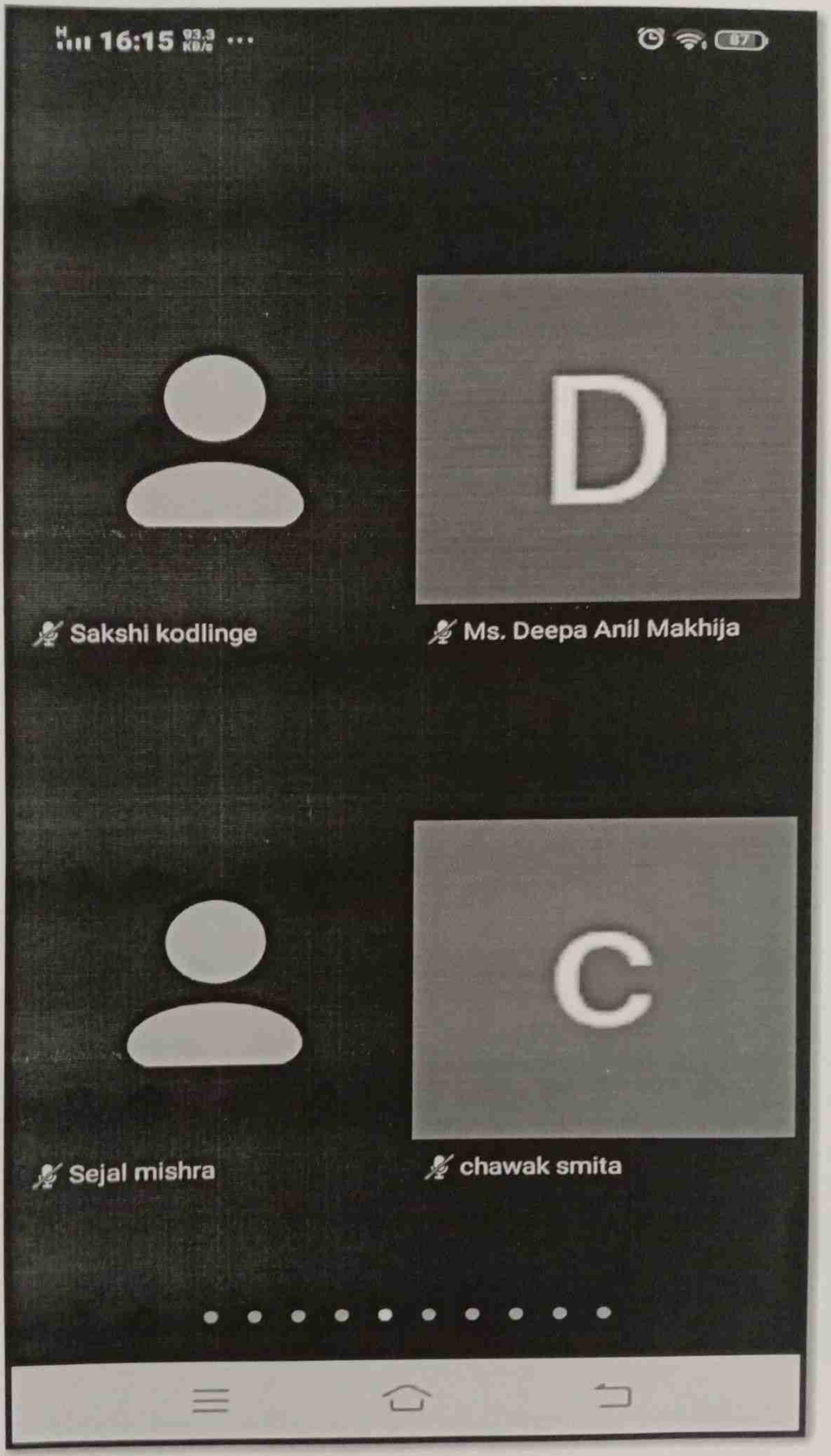
➢ **Photos of Savitribai Phule Jayanti:**

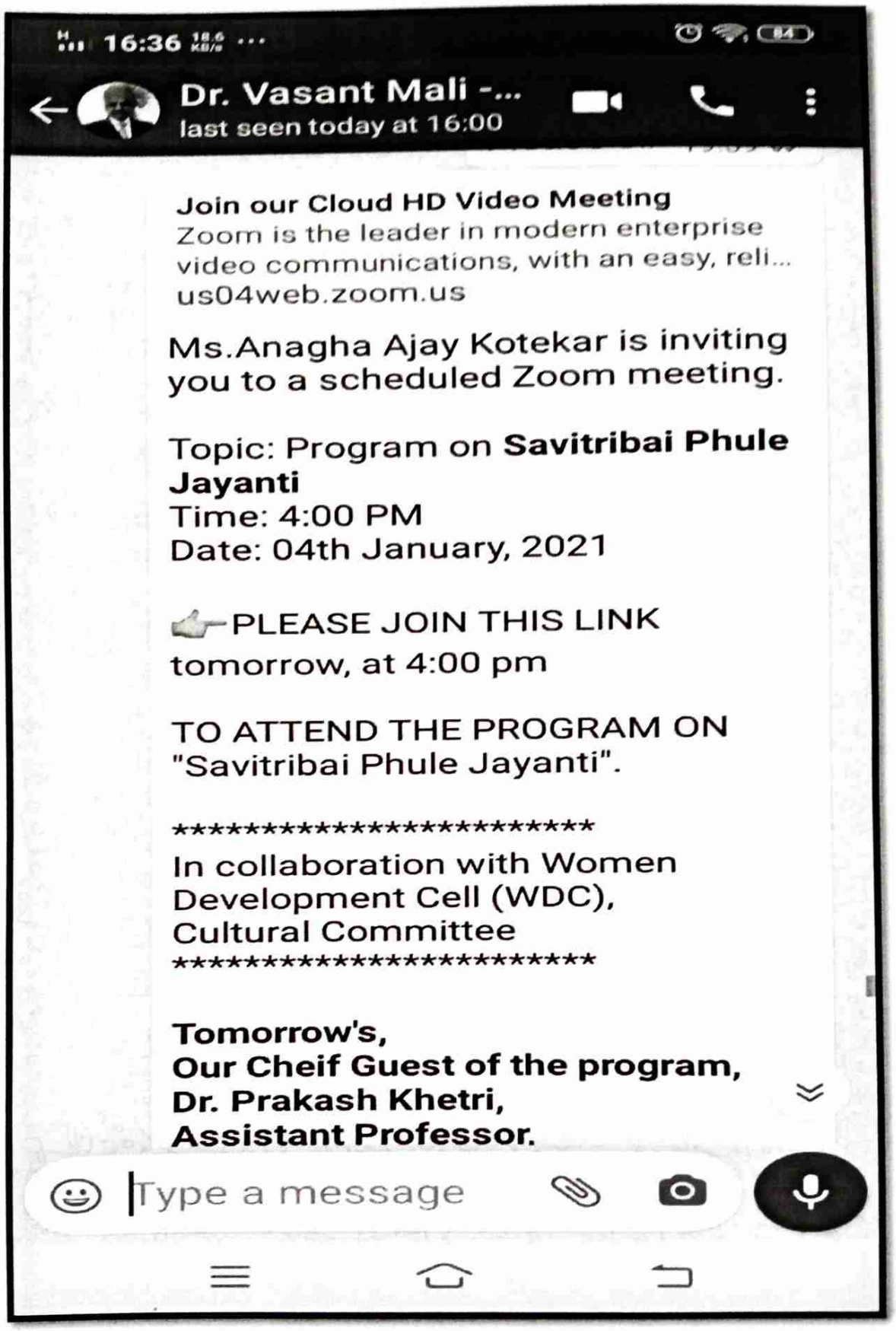
Participants who joined the meeting, through Zoom meeting app and attended the session on, 4th January, 2021.

J. Watumull Sadhubella Girls College
Ulhasnagar
421 001 Thane
(India)



Participants of the Saavitribai Phule Jayanti, Program

Ratnamuni Sadhubella Girls College
Ulhasnagar
421 001 Thane
(India)

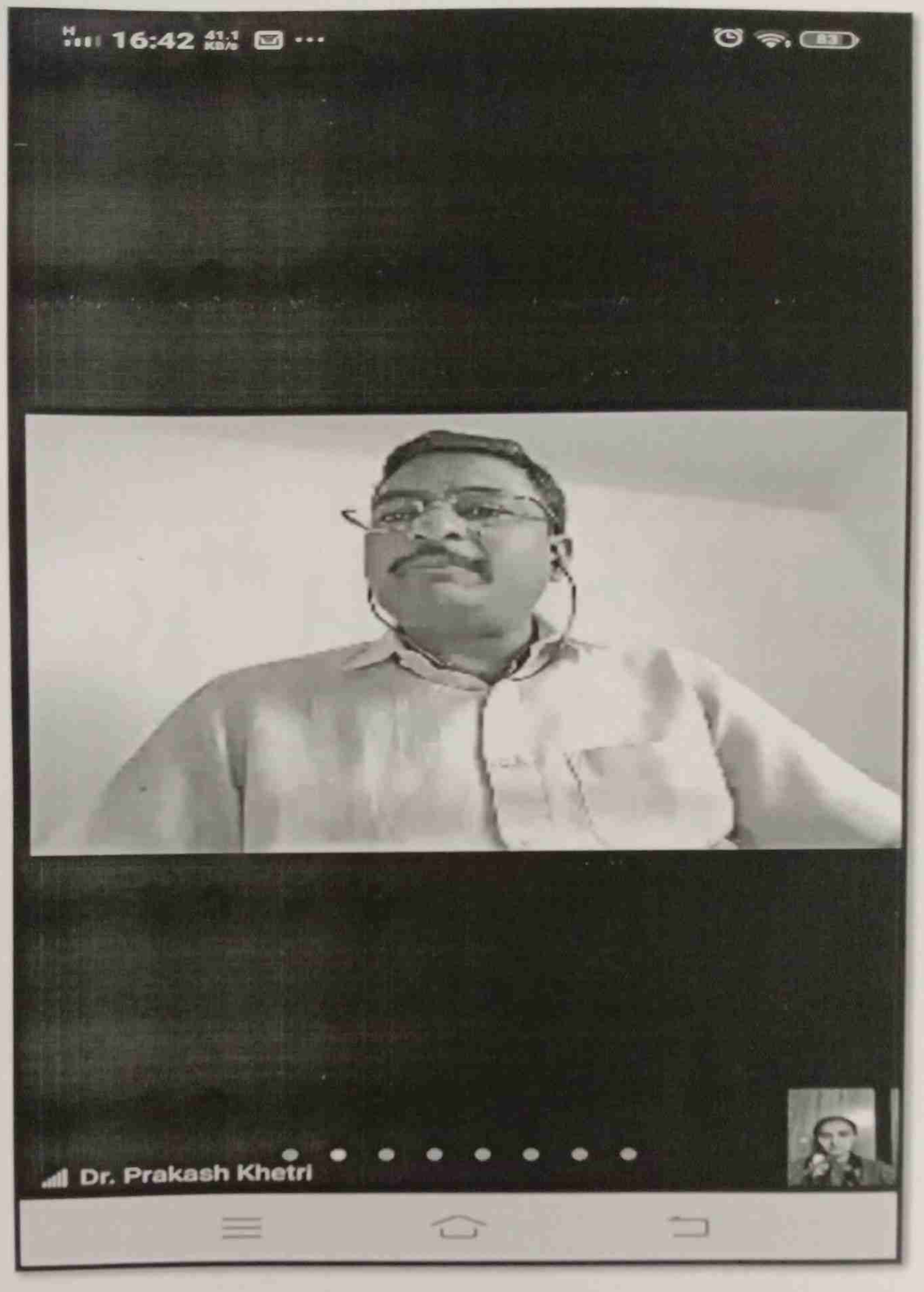


Link of the Savitribai Phule Jayanti Program, for joining, on 4th January, 2021

Sadhubella Girls College
Ulhasnagar
421 001 Thane
(India)

Ms.Anagha Ajay Kotekar, started program and invited Principal Sir, to address the crowd.

J. Watumull Sadhubella Girls College
Ulhasnagar
421 001 Thane
(India)



Guest Speaker, Dr. Prakash Khetri, delevring the speech on Savitribai Phule Jayanti, on 4th January, 2021.

PRINCIPAL
Watumull Sadhubella Girls College
Ulhasnagar-421 001

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Near Government Dispensary, Ulhasnagar-421001

Report on "Republic Day"
Academic Year: 2020-2021

Our college, J.W. Sadhubella Girls College, celebrated **Republic Day** on **26th January, 2021.** All the teachers of the college gathered together in college premises, to celebrate **the Republic Day, at 8:00 am.**

Republic day program started by, 8:00 am, all the teaching and non-teaching staff of school and degree college, reported at time. Program, started with the speech by junior college teacher**, by Ms. Sangeeta madam,** she introduced herself and gave the welcoming speech, then, at 8:15 am we did the flag hoisting with National Anthem and saluted the flag of our Nation.

Our Principal, Dr.Vasant.P.Mali gave the speech and explained the importance of the day, and gave the information of our great leagers/warriors, who fight for our nation, he gave wishes to every and also guided to take precautions and to make social distancing, in this Corona situation.

Our Principal, Dr,Vasant .P.Mali invited **the guest Dr.Vanita Sable, Assistant Professor, from J.S.P.M's Mahila Kala Mahavidyalaya, Aurangabad** was present on the occasion of Flag Hosting Ceremony.

At the end of the program, we took the attendance of all the teaching staff of our degree college teachers/professors. Total 23 Staff members attended the program including our Guest Dr.Vanita Sable.

Ms. Anagha Ajay Kotekar
Cultural Chairperson

J. Watumull Sadhubella Girls College
Ulhasnagar
421 001 Thane
(India)

Dr. Vasant. P. Mali
Principal

PRINCIPAL
Watumull Sadhubella Girls College
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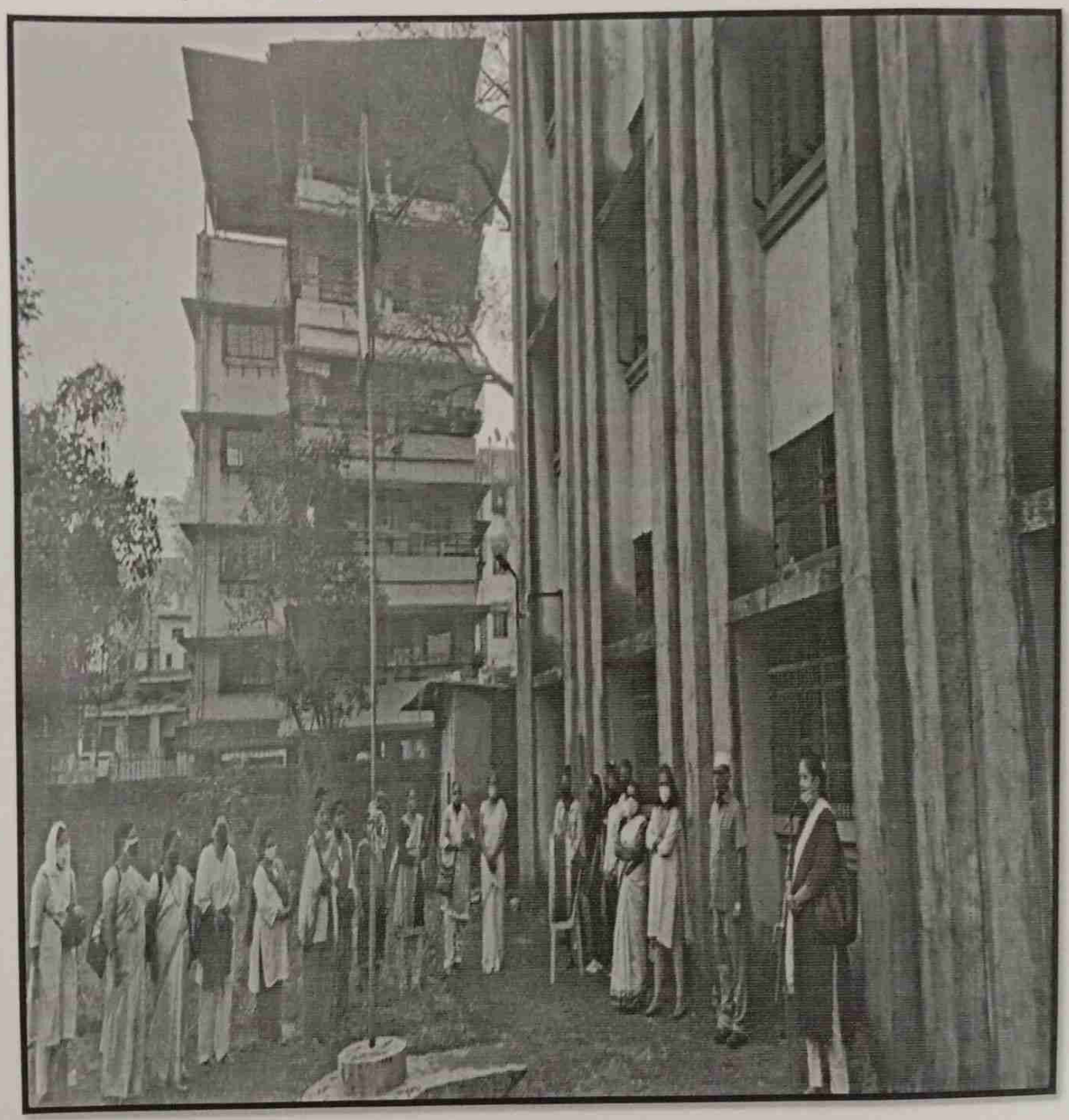
Near Government Dispensary, Ulhasnagar-421001

- **Photos of Republic Day:**



Speech by, Ms.Sangeeta Madam
on Republic Day on 26/01/2021

J. Watumull Sadhubella Girls College Ulhasnagar 421 001 Thane (India)

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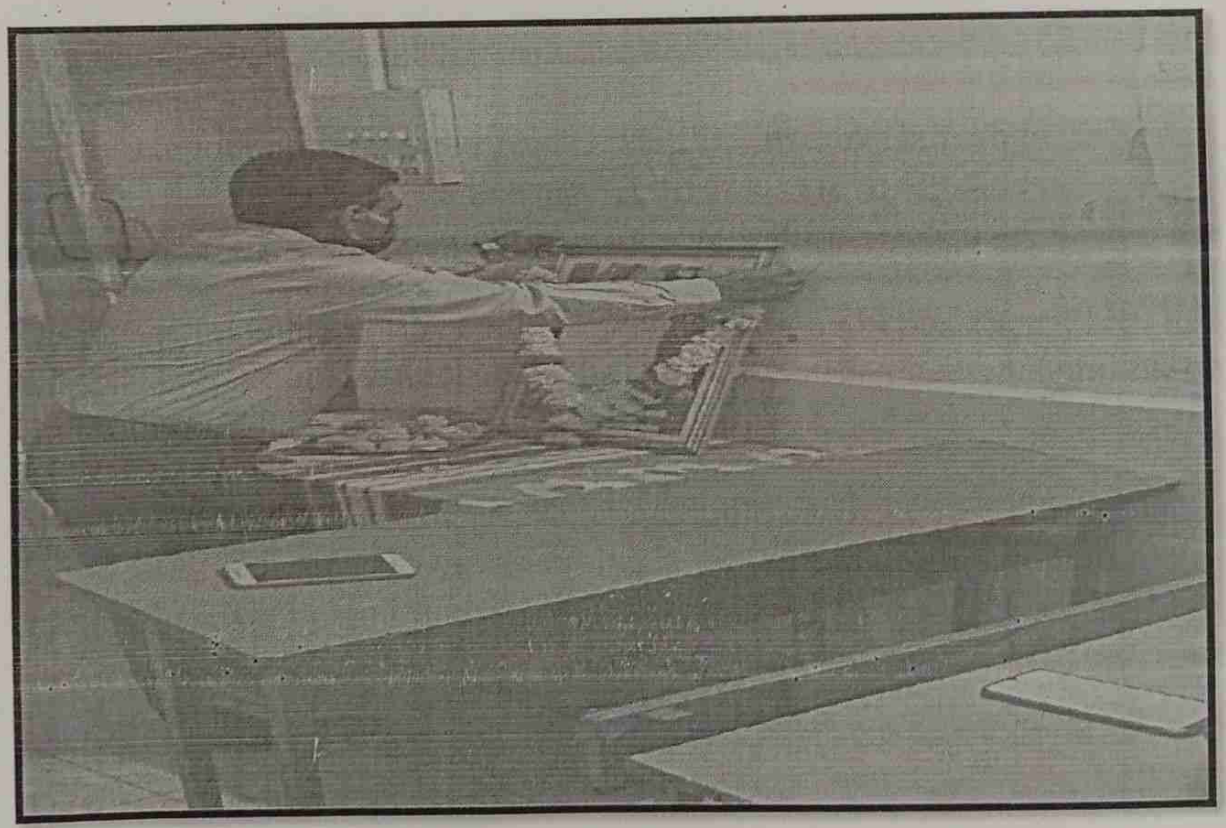
Report on: Rajrushi Aacharya Shri Swami Ganeshdasji
(11th-Death Anniversary)
Academic Year: 2020-2021

Our J.W.Sadhubella Girls College conducted and observed 11th Death Anniversary on Rajrushi Aacharya Shri Swami Ganeshdasji Maharaj at 10:00 am, in room no. 01.

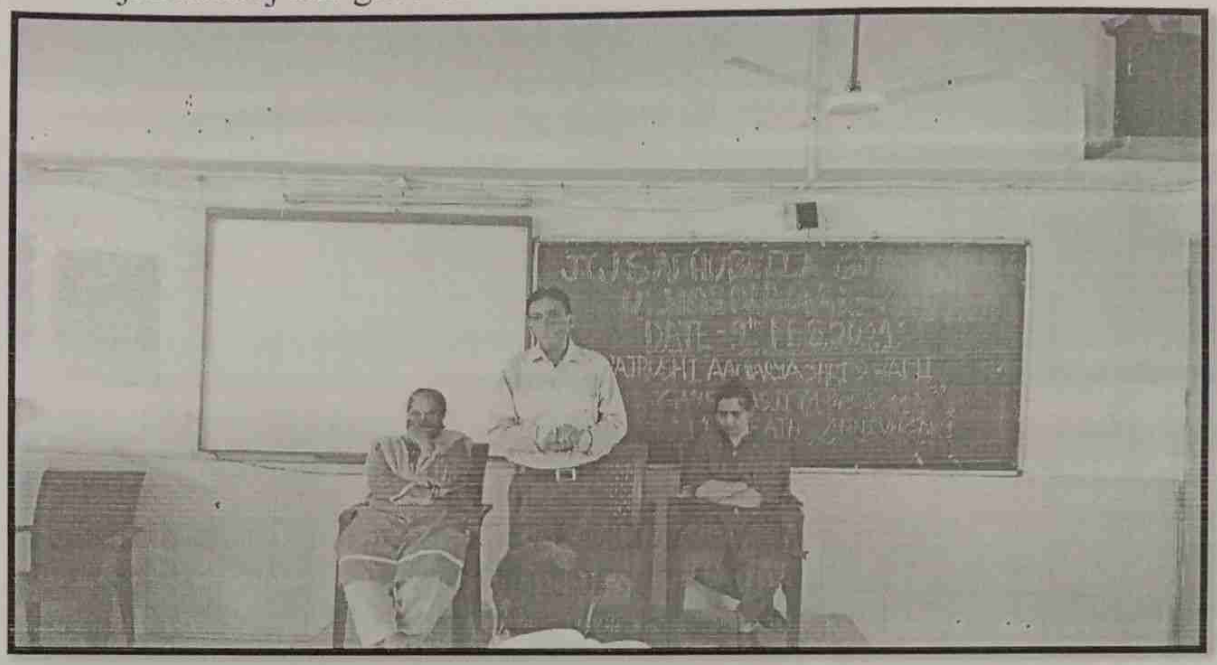
Firstly, Ms.Anagha Ajay Kotekar welcomed all, she gave a small introduction and invited Principal sir, Dr.Vasant P.Mali for doing salutation to Rajrushi Aacharya Shri Swami Ganeshdasji Maharaj.



Salutation by, Principal Dr. Vasant P.Mali to Rajrushi Aacharya Shri Swami Ganeshdasji Maharaj on 09/02/2021

J. Watumull Sadhubella Girls College
Ulhasnagar 421 001 Thane (India)

After that, Ms.Anagha Ajay Kotekar invited principal sir – Dr.Vasant P.Mali to say few words on Rajrushi Aacharya Shri Swami Ganeshdasji Maharaj, Principal sir expressed his views and thanked to Rajrushi Aacharya Shri Swami Ganeshdasji Maharaj for all the contribution he gave towards the college. Principal sir also spoke on great personality on Rajrushi Aacharya Shri Swami Ganeshdasji Maharaj and gave on brief introduction about them.



Speech by, Principal sir, Dr.Vasant P.Mali
on Rajrushi Aacharya Shri Swami Ganeshdasji Maharaj on 09/02/2021

Total 13 Staff Mambers attended the 11th Death Anniversary on Rajrushi Aacharya Shri Swami Ganeshdasji Maharaj,and atlast the was program ended by National Anthem.

Staff members attend the 11th Death anniversary on Rajrushi Aacharya Shri Swami Ganeshdasji Maharaj on 09/02/2021

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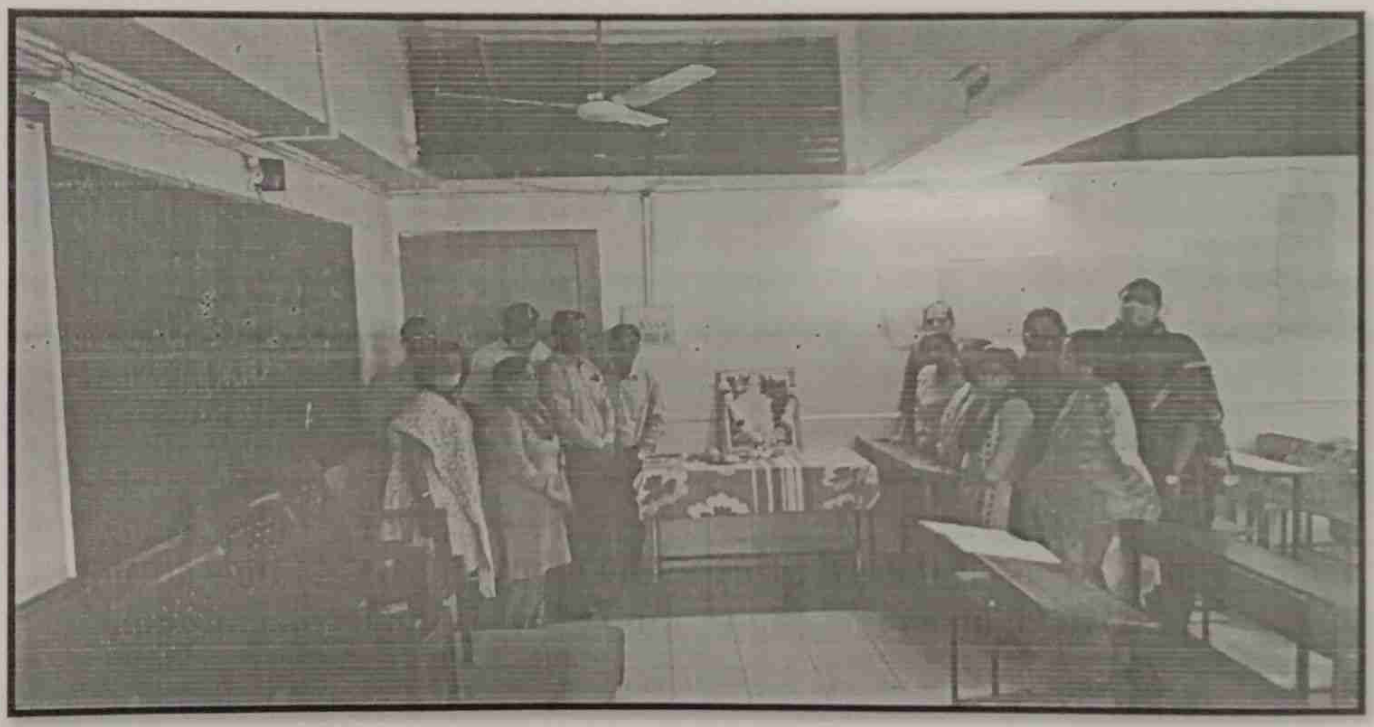
Staff Members Group Photo on Rajrushi Aacharya Shri Swami Ganeshdasji Maharaj (11th Death Anniversary) on 09/02/2021



Staff Members Group Photo on Rajrushi Aacharya Shri Swami Ganeshdasji Maharaj (11th Death Anniversary) on 09/02/2021

Ms.Anagha Ajay Kotekar
Cultural Chairperson

Watumull Sadhubella Girls College
Ulhasnagar 421 001 Thane (India)

Dr.Vasant P.Mali
Principal

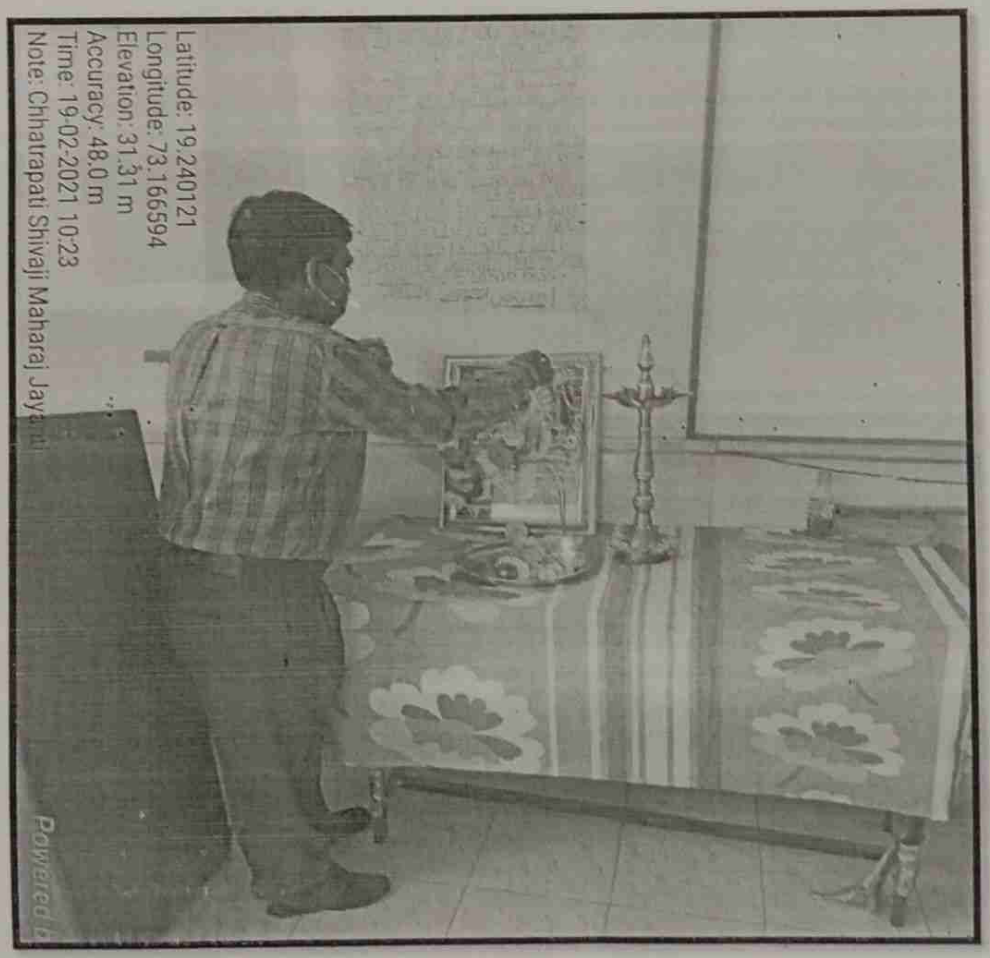
PRINCIPAL
Watumull Sadhubella Girls College
Ulhasnagar-421 001

SADHUBELLA EDUCATION SOCIETY'S
(Minority Institute)
J. WATUMULL SADHUBELLA GIRLS COLLEGE,
Near Government Dispensary, Ulhasnagar-421001

Report on Chhatrapati Shivaji Maharaj Jayanti
Academic Year: 2020-2021

Our J.W.Sadhubella College celebrated Shivaji Maharaj Jayanti on Friday, 19th February, 2021, in Room no.01. We celebrated this Jayanti in college by keeping Social Distancing among the staff members.

Program started by, Ms.Anagha Ajay .Kotekar, by giving Introduction and Welcoming to all the staff members, after that she invited Principal- Dr.Vasant P.Mali and college staff members to lighting up the lamp and to shower the flowers.



Salutation by, Dr.Vasant P. Mali, Principal Sir

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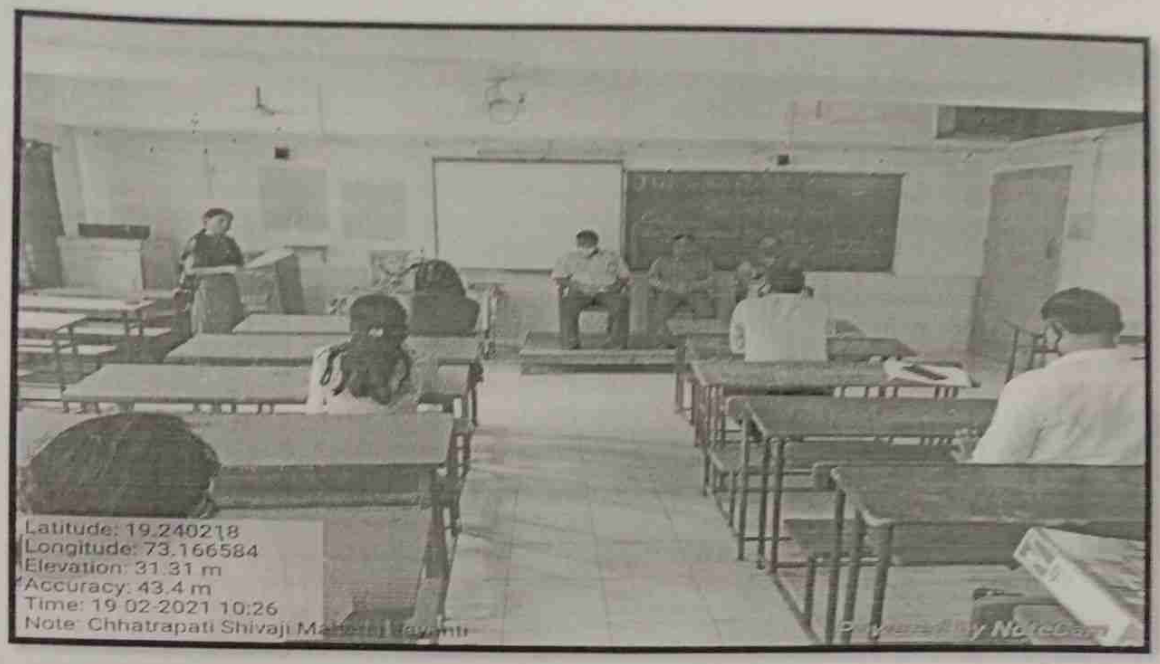
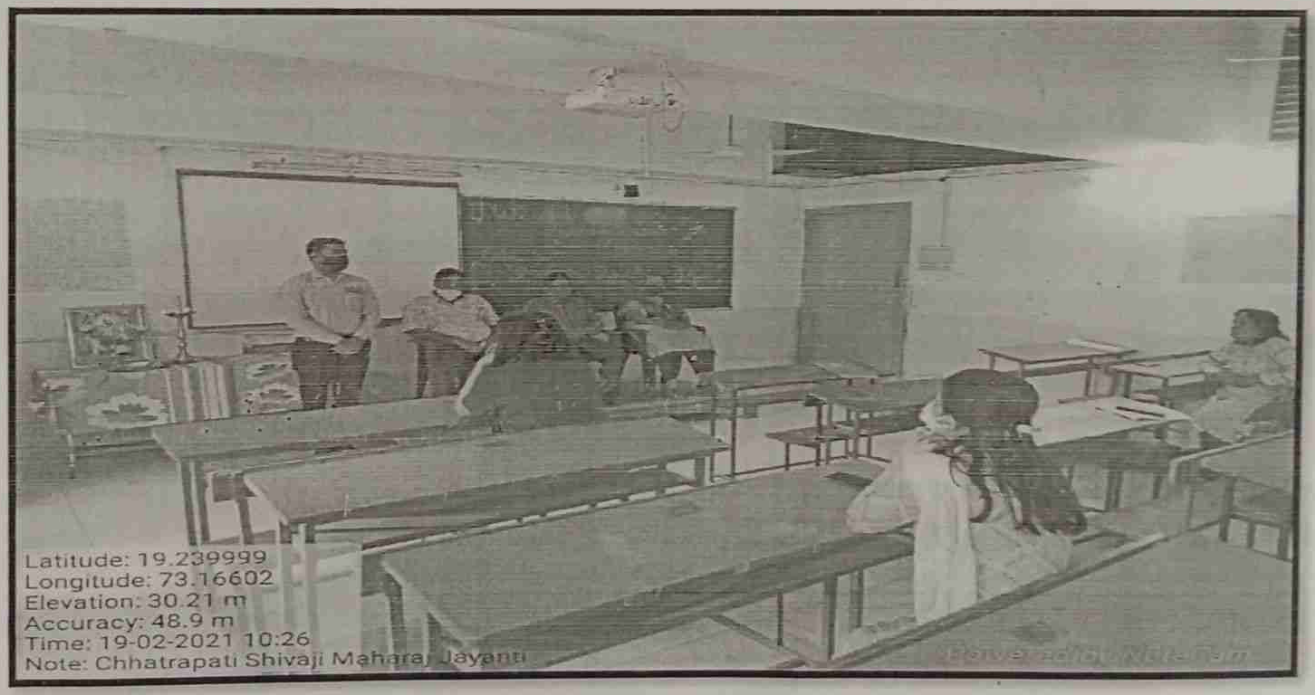


Introduction Speech by Ms.Anagha A. Kotekar on Chhatrapati Shivaji Mahajay Jayanti Celebrated on 12/02/2021

After this, Ms.Anagha Kotekar invited Dr. Dattatray Kalbande to give speech on Shivaji Maharaj, sir started with the speech and gave a brief introduction and knowledge on Shivaji Maharaj, that King Shivaji was the great warrior and brave.



Speech by, Dr.Dattatraya Kalbande, IQAC Co-ordinator of the college, on Chhatrapati Shivaji Maharaj Jayanti – 19/02/2021

After speech of Dr. Dattatraya Kalbande, Ms.Anagha A. Kotekar invited Mrs.Sharmila Karve to speak few words, Mrs.Sharmila Karve spoke and gave

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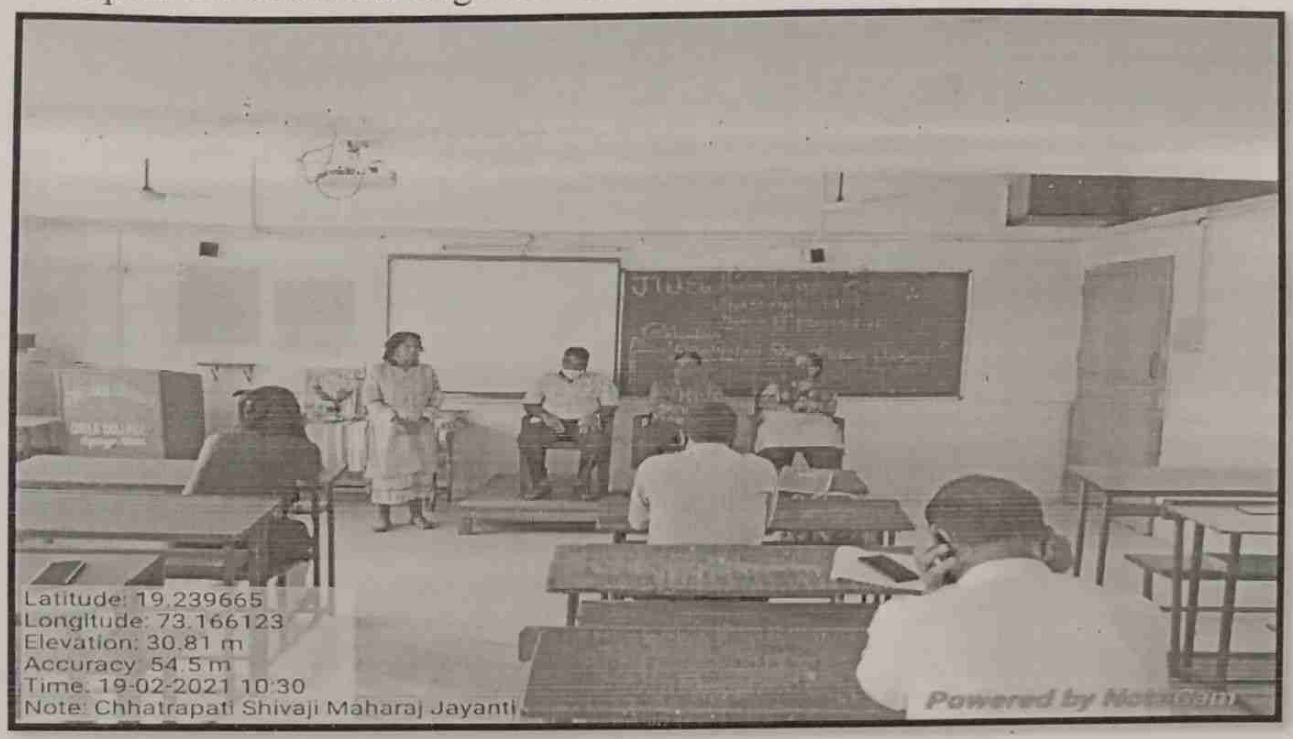
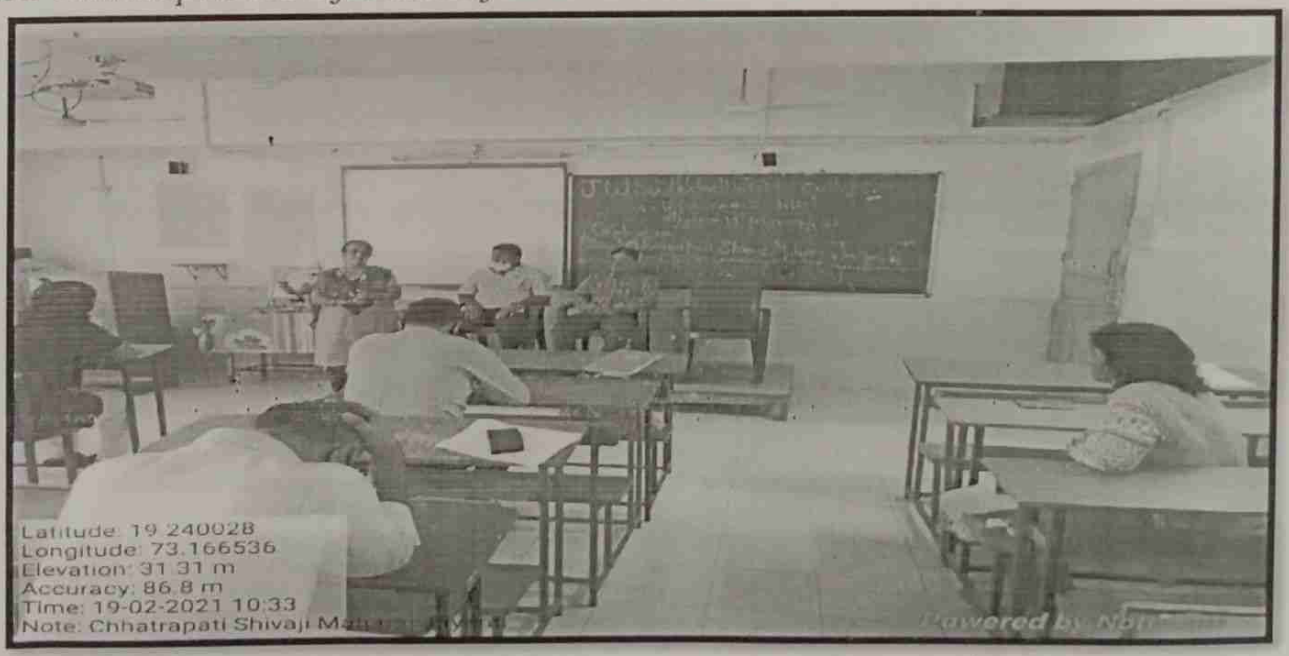
explaination on the forts and the Architect structure of the forts, she also shared her experience of Sindhudurg Fort where she visited.



Speech by, Mrs.Sharmila Karve on
Chhatrapati Shivaji Maharaj Jayanti on 19/02/2021

After the speech of Mrs. Sharmila Karve, Ms.Anagha A.Kotekar invited Mrs.Smita D.Chawak to say few words, Mrs.Smita D.Chawak shared the her experience, she also shared the knowledge which she got by reading the books on Chhatrapati Shivaji Maharaj.



Speech by Mrs.Smita D.Chawak

After the speech of Mrs.Smita D.Chawak, Ms.Anagha Ajay Kotekar invited the Principal sir Dr.Vasant P.Mali to speak few words. Our prinicipal sir gave best

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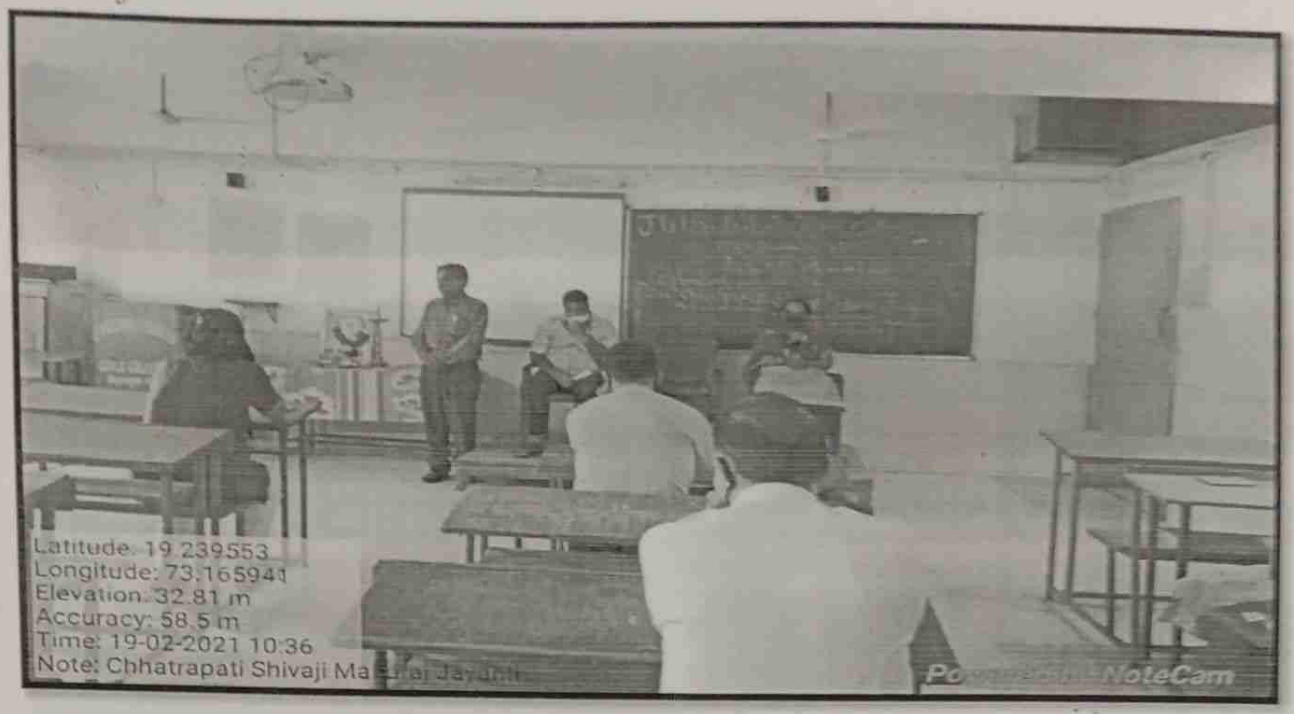
wishes on Chhatrapati Shivaji Maharaj Jayanti, he also spoke on the Shivaji Maharaj that he was the great warrior and gave the brief introduction on Shivaji Maharaj.



Speech by, our Principal sir - Dr.Vasant P.Mali
on Chhatrapati Shivaji Maharaj Jayanti, on 19/02/2021

Total 20 Staff members attended the program, and the program ended by National Anthem.

Staff Members attended the Jayanti on 19/02/2021

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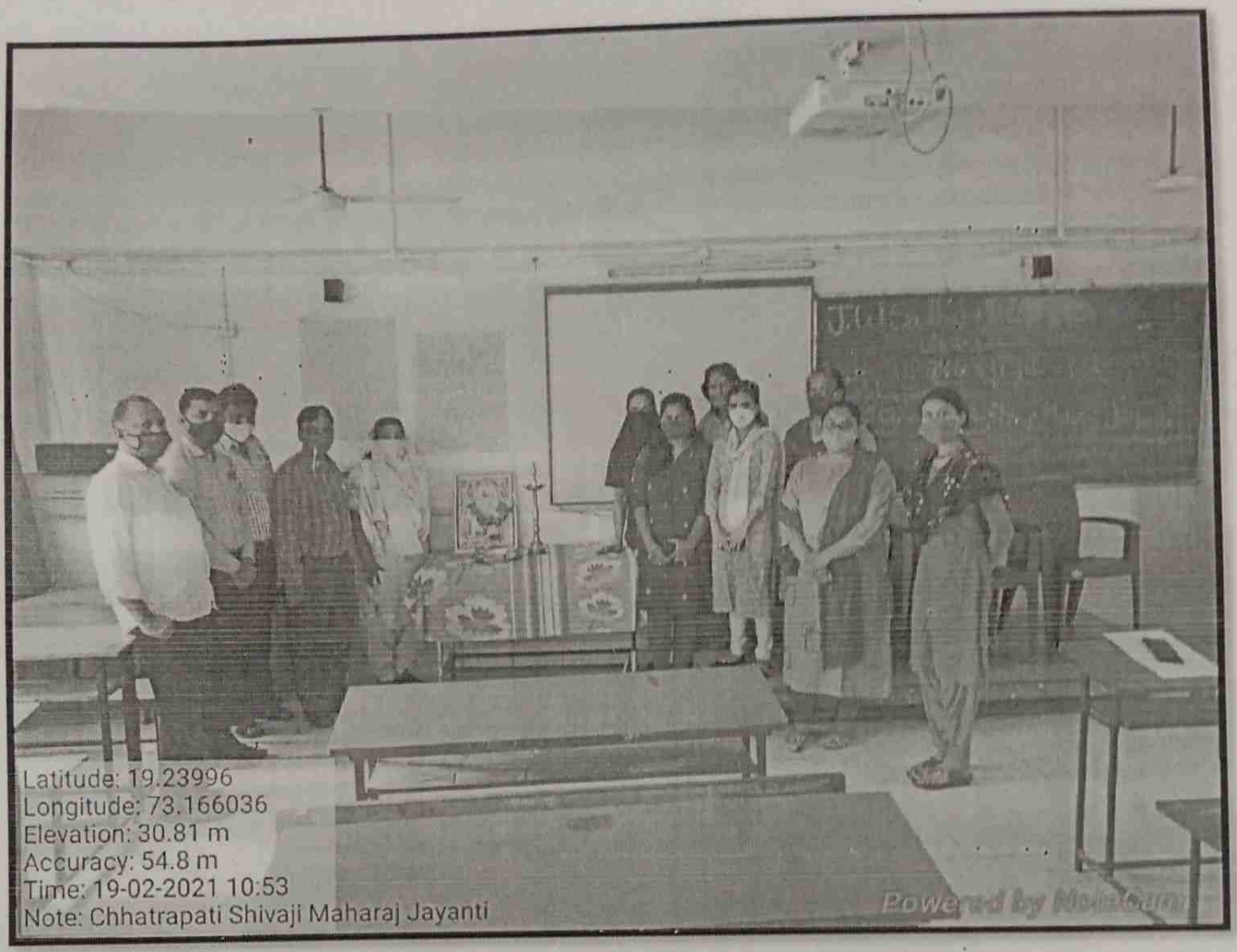

Staff Members Group Photo
on Chhatrapati Shivaji Maharaj Jayanti on 19/02/2021

Ms.Anagha Ajay Kotekar
Cultural Chairperson

J. Watumull Sadhubella Girls College
Ulhasnagar 421 001 Thane (India)

Dr.Vasant P.Mali
Principal

PRINCIPAL
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