



SADHUBELLA EDUCATION SOCIETY'S  
(Minority Institute)  
**J. WATUMULL SADHUBELLA GIRLS COLLEGE,**  
Near Government Dispensary, Ulhasnagar-421001  
NAAC Re-accredited B+

**RESULT ANALYSIS**  
**ACADEMIC YEAR 2021-22**

**Bachelor of Commerce**

		FY	SY	TY	Total
O	No. of Students	1	37	0	38
	Percentage	0.84	32.46	0.00	10.80
A+	No. of Students	10	63	1	74
	Percentage	8.40	55.26	0.84	21.02
A	No. of Students	16	6	17	39
	Percentage	13.45	5.26	14.29	11.08
B+	No. of Students	19	2	55	76
	Percentage	15.97	1.75	46.22	21.59
B	No. of Students	32	1	36	69
	Percentage	26.89	0.88	30.25	19.60
C	No. of Students	19	0	1	20
	Percentage	15.97	0.00	0.84	5.68
D	No. of Students	3	0	1	4
	Percentage	2.52	0.00	0.84	1.14
F	No. of Students	19	5	5	29
	Percentage	15.97	4.39	4.20	8.24
<b>Total Appeared</b>		<b>119</b>	<b>114</b>	<b>119</b>	<b>352</b>
<b>Total Registered</b>		<b>125</b>	<b>116</b>	<b>119</b>	<b>360</b>

*Salve*  
**Ms. Supriya Salve**  
Chairperson  
Examination Committee



*V. Mali*  
**Dr. Vasant P. Mali**  
Principal  
**PRINCIPAL**  
J. Watumull Sadhubella Girls College  
Ulhasnagar - 421 001.



SADHUBELLA EDUCATION SOCIETY'S  
(Minority Institute)  
**J. WATUMULL SADHUBELLA GIRLS COLLEGE,**  
Near Government Dispensary, Ulhasnagar-421001  
NAAC Re-accredited B+

**RESULT ANALYSIS**  
**ACADEMIC YEAR 2021-22**

**Bachelor of Management Studies**

		FY	SY	TY	Total
O	No. of Students	0	0	1	1
	Percentage	0.00	0.00	5.26	2.27
A+	No. of Students	0	10	6	16
	Percentage	0.00	50.00	31.58	36.36
A	No. of Students	2	4	9	15
	Percentage	40.00	20.00	47.37	34.09
B+	No. of Students	2	1	1	4
	Percentage	40.00	5.00	5.26	9.09
B	No. of Students	2	1	0	3
	Percentage	40.00	5.00	0.00	6.82
C	No. of Students	0	2	0	2
	Percentage	0.00	10.00	0.00	4.55
D	No. of Students	0	0	1	1
	Percentage	0.00	0.00	5.26	2.27
F	No. of Students	1	2	1	4
	Percentage	20.00	10.00	5.26	9.09
<b>Total Appeared</b>		<b>5</b>	<b>20</b>	<b>19</b>	<b>44</b>
<b>Total Registered</b>		<b>5</b>	<b>20</b>	<b>19</b>	<b>44</b>

*S. Salve*

**Ms. Supriya Salvee**  
**Chairperson**  
**Examination Committee**



*V. Mali*

**Dr. Vasant P. Mali**  
**Principal**

**PRINCIPAL**  
J. Watumull Sadhubella Girls College  
Ulhasnagar - 421 001.



SADHUBELLA EDUCATION SOCIETY'S  
(Minority Institute)  
**J. WATUMULL SADHUBELLA GIRLS COLLEGE,**  
Near Government Dispensary, Ulhasnagar-421001  
NAAC Re-accredited B+

**RESULT ANALYSIS**  
**ACADEMIC YEAR 2021-22**

**Bachelor of Commerce (Banking and Insurance)**

		FY	SY	TY	Total
O	No. of Students	0	0	2	2
	Percentage	0.00	0.00	12.50	4.88
A+	No. of Students	0	9	10	19
	Percentage	0.00	81.82	62.5	46.34
A	No. of Students	2	2	3	7
	Percentage	14.29	18.18	18.75	17.07
B+	No. of Students	3	0	0	3
	Percentage	21.43	0.00	0.00	7.32
B	No. of Students	5	0	1	6
	Percentage	35.71	0.00	6.25	14.63
C	No. of Students	2	0	0	2
	Percentage	14.29	0.00	0.00	4.88
D	No. of Students	0	0	0	0
	Percentage	0.00	0.00	0.00	0.00
F	No. of Students	4	0	0	4
	Percentage	28.57	0.00	0.00	9.76
<b>Total Appeared</b>		<b>14</b>	<b>11</b>	<b>16</b>	<b>41</b>
<b>Total Registered</b>		<b>14</b>	<b>11</b>	<b>16</b>	<b>41</b>

*S. S. Salve*

**Ms. Supriya Salve**  
**Chairperson**  
**Examination Committee**



*V. P. Mali*

**Dr. Vasant P. Mali**  
**Principal**

**PRINCIPAL**  
J. Watumull Sadhubella Girls College  
Ulhasnagar - 421 001.



SADHUBELLA EDUCATION SOCIETY'S  
(Minority Institute)  
**J. WATUMULL SADHUBELLA GIRLS COLLEGE,**  
Near Government Dispensary, Ulhasnagar-421001  
NAAC Re-accredited B+

**RESULT ANALYSIS**  
**ACADEMIC YEAR 2021-22**

**Masters of Commerce**

		Part I	Part II	Total
O	No. of Students	1	0	1
	Percentage	3.70	0.00	1.72
A+	No. of Students	3	7	10
	Percentage	11.11	22.58	17.24
A	No. of Students	2	14	16
	Percentage	7.41	45.16	27.59
B+	No. of Students	5	4	9
	Percentage	18.52	12.90	15.52
B	No. of Students	5	1	6
	Percentage	18.52	3.23	10.34
C	No. of Students	2	0	2
	Percentage	7.41	0.00	3.45
D	No. of Students	0	0	0
	Percentage	0.00	0.00	0.00
F	No. of Students	9	3	12
	Percentage	33.33	11.11	44.44
<b>Total Appeared</b>		<b>27</b>	<b>31</b>	<b>58</b>
<b>Total Registered</b>		<b>28</b>	<b>33</b>	<b>61</b>

*S. S. Salve*

**Ms. Supriya Salve**  
Chairperson  
Examination Committee



*V. P. Mali*

**Dr. Vasant P. Mali**  
Principal

**PRINCIPAL**  
J. Watumull Sadhubella Girls College  
Ulhasnagar-421 001.

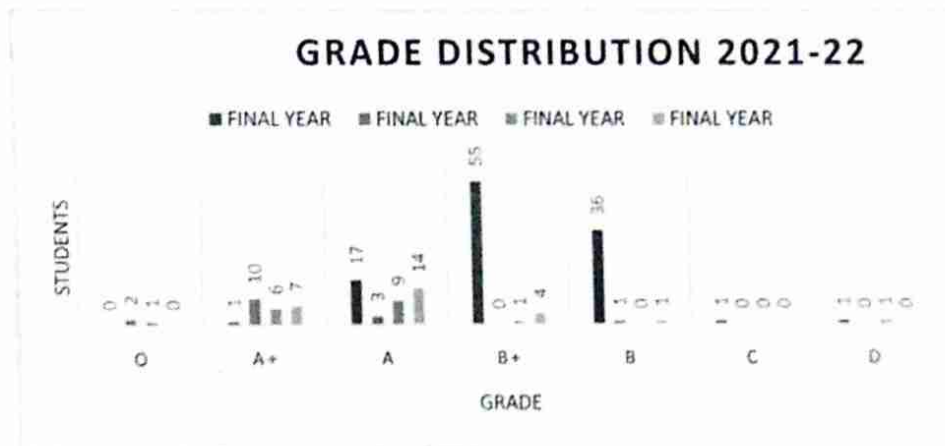


SADHUBELLA EDUCATION SOCIETY'S  
(Minority Institute)  
**J. WATUMULL SADHUBELLA GIRLS COLLEGE,**  
Near Government Dispensary, Ulhasnagar-421001  
NAAC Re-accredited B+

**RESULT ANALYSIS  
ACADEMIC YEAR 2021-22**

**Grade Distribution 2021-22**

	TYBCOM	TYBBI	TYBMS	MCOM PART II
O	0	2	1	0
A+	1	10	6	7
A	17	3	9	14
B+	55	0	1	4
B	36	1	0	1
C	1	0	0	0
D	1	0	1	0



*S. Salve*

**Ms. Supriya Salve**  
Chairperson  
Examination Committee



*V. Mali*

**Dr. Vasant P. Mali**  
Principal

**PRINCIPAL**  
J. Watumull Sadhubella Girls College  
Ulhasnagar - 421 001.

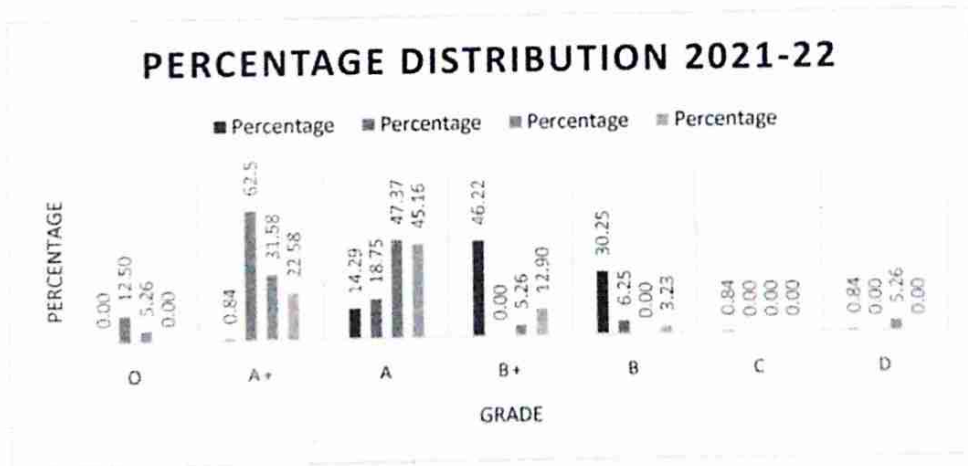


SADHUBELLA EDUCATION SOCIETY'S  
(Minority Institute)  
**J. WATUMULL SADHUBELLA GIRLS COLLEGE,**  
Near Government Dispensary, Ulhasnagar-421001  
NAAC Re-accredited B+

**RESULT ANALYSIS  
ACADEMIC YEAR 2021-22**

**Percentage Distribution 2021-22**

	TYBCOM	TYBBI	TYBMS	MCOM PART II
O	0.00	12.50	5.26	0.00
A+	0.84	62.5	31.58	22.58
A	14.29	18.75	47.37	45.16
B+	46.22	0.00	5.26	12.90
B	30.25	6.25	0.00	3.23
C	0.84	0.00	0.00	0.00
D	0.84	0.00	5.26	0.00



*S. Salve*

**Ms. Supriya Salve**  
Chairperson  
Examination Committee



*V. Mali*

**Dr. Vasant P. Mali**  
Principal

**PRINCIPAL**  
J. Watumull Sadhubella Girls College  
Ulhasnagar- 421 001.



SADHUBELLA EDUCATION SOCIETY'S  
(Minority Institute)  
**J. WATUMULL SADHUBELLA GIRLS COLLEGE,**  
Near Government Dispensary, Ulhasnagar-421001, Dist. Thane  
NAAC Re-accredited B+

NOTICE

04/03/2022

This is to inform you that the Meeting of all the Mentee under Professor Karuna Udhani will be held on 7<sup>th</sup> March, 2022 at SYBMS Class on Fourth Floor at 10:30 am to discuss the below Agenda.

So, all the students should be present for the meeting on 7<sup>th</sup> March, 2022 at 10:30 AM in SYBMS Classroom on Fourth Floor.

AGENDA OF THE MEETING

1. To brief about the concept and importance of Mentor – Mentee meeting.
2. To develop English Speaking in regular schedule.
3. To give insight about the cooperate culture and working.
4. To discuss different interviewing techniques to crack the interviews.



Karuna Udhani  
Mentor



Dr. Vasant P Mali  
Principal



**PRINCIPAL**  
J. Watumull Sadhubella Girls College  
Ulhasnagar-421001



SADHUBELLA EDUCATION SOCIETY'S

(Minority Institute)

**J. WATUMULL SADHUBELLA GIRLS COLLEGE,**

Near Government Dispensary, Ulhasnagar-421001, Dist: Thane

**NAAC Reaccredited B+**

### Minutes Of Meeting

7<sup>th</sup> March, 2022

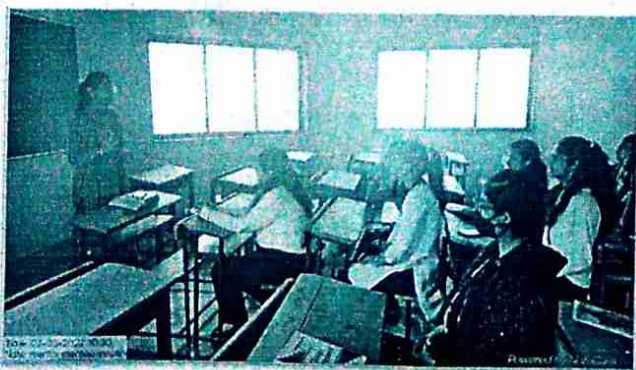
Meeting of Mentor Mentee under Professor Karuna Udhani was conducted 7<sup>th</sup> March, 2022 in SYBMS Classroom at 10:30 am. The below points were discussed in the meeting as per the scheduled Agenda given with the Notice.

**Agenda No : 1 To brief about the concept and importance of Mentor – Mentee meeting:**

The overall Mentee students of SY BMS were reviewed by Mentor Professor Arundhati Deshpande. The students expressed their views about how they are progressing and other challenges they face for which they require solutions like sentence framing, inability to express words in English etc were expressed.

**Agenda No: 2 To develop English Speaking in regular schedule;**

Mentor Professor Arundhati Deshpande explained the importance of English communication. The importance of building vocabulary was explained and what are the basic shortcuts of learning English faster were expressed.



**Agenda No : 3 To give insight about the cooperate culture and working.:**

Mentor Professor Arundhati Deshpande explained how to gain confidence in public speaking. Some basic points like eye contact, body language and expressions. How they play a major role in gaining confidence and public speaking.





**Agenda No : 4 To discuss different interviewing techniques to crack the interviews:**

Mentee students of FY BMS expressed the other challenges faced by them in concentration on studies. The subjects which the mentees find difficult and how to overcome the fear was also mentioned in the meeting.



*Karuna*

Karuna Udhani  
Mentor



*V. Mali*

Dr. Vasant P Mali  
Principal

**PRINCIPAL**  
J. Watumull Sachubella Girls College  
Ulhasnagar-421 001



SADHUBELLA EDUCATION SOCIETY'S  
(Minority Institute)  
J. WATUMULL SADHUBELLA GIRLS COLLEGE,  
Near Government Dispensary, Ulhasnagar-421001

## ATTENDANCE SHEET

Date:- 7/3/22 Class:- SYBMS Time:- 10:30 a.m

Name Of Resource Person/ Teacher:- Kaare Udhoi

Name of Event:- mentor - Mentee meeting

Topic Covered During Lecture:- Training on presentation Skills

Number of Student Present and Staff:- 13

Sr.No	Roll No.	Name of Students	Class	Signature
1	09	Simran R. Jagwani	SYBMS	
2	16	Nitya Shukla	S.Y. BMS	
3	02	Jyoti S. chaturvedi	S.Y. BMS	
4	15	Kajal Sharma R.N.	S.Y. BMS	
5	17	Shukla Komal santosh	SYBMS	
6	20	Tripathi Janvi K.	SYBMS	
7	12	Pandey Komal D.	SYBMS	
8	11	Nema oza S.	Sy B.m.s	
9	05	Tejashree vijay Dodkar	SY B.m.s	
10	18	Ruchika Soneja	SYB.M.S	
11	19	Vinita Talreja	SYB.M.S	
12	13	Panjwani Bhonika	SYBMS	
13	06	shivani V. DUBEY	SY. BMS	



SADHUBELLA EDUCATION SOCIETY'S  
(Minority Institute)  
**J. WATUMULL SADHUBELLA GIRLS COLLEGE,**  
Near Government Dispensary, Ulhasnagar-421001, Dist. Thane  
**NAAC Re-accredited B+**

NOTICE


Date: 26/08/2021

This is to inform all the teaching staff members of BMS-BBI Department that there would be a DEPARTMENTAL MEETING on 28<sup>th</sup> August, 2021 at Room No. 1 at 11:00 am.


AGENDA OF THE MEETING

1. Decide the departmental activities for the upcoming semester.
2. Measures to be taken for slow learners on the basis of last academic year results.
3. Discussion of conducting parent's teacher meeting.
4. Subject allocation to respective teachers.
5. To discuss on different seminars and webinars to be conducted to increase the knowledge of the students.

It is the request to all the teaching staff of BMS - BBI Department to be present at the meeting without fail.

  
Mrs. Smita D. Chawak  
(BMS – BBI Co-ordinator)



  
Dr. Vasant P. Mali  
(Principal)

**PRINCIPAL**  
J. Watumull Sadhubella Girls College  
Ulhasnagar-421 001



SADHUBELLA EDUCATION SOCIETY'S  
(Minority Institute)  
**J. WATUMULL SADHUBELLA GIRLS COLLEGE,**  
Near Government Dispensary, Ulhasnagar-421001, Dist. Thane  
NAAC Accredited B+

MINUTES OF MEETING

**Date:** 28/08/2021

Meeting of BMS – BBI Department was conducted on 28<sup>th</sup> August, 2021 at 11:00 am at Room No 1.

The following members were present in the meeting:

- Dr. Vasant P. Mali – Principal
- Mrs. Smita D Chawak – Co-ordinator
- Ms. Sophy Mathew
- Ms. Anagha Kotekar
- Mrs. Siya Hassija
- Mrs. Manisha Lassi

Following were the proceedings of the meeting:-

**Agenda No :- 1 Decide the departmental activities for the upcoming semester:**

Different department activities were discussed to which it was concluded that activities related to student's personality, knowledge and skill development has to be conducted.

**Agenda No :- 2 Measures to be taken for slow learners on the basis of last academic year results:**

On the basis of last academic performance of student's in exams, certain measures were decided to be taken for improved of such student's learning capabilities by taking remedial lectures and by providing them extra guidance and support throughout the leaning process.

**Agenda No :- 3 Discussion of conducting parent's teacher meeting:**

It was discussed that the parents teachers meeting would be conducted. It was decided to conduct this meeting to inform the parents about the college, different departments, curriculum, activities, student's performance and their attendance throughout the academic year.

**Agenda No :- 4 Subject allocation to respective teachers:**

All the teachers were allotted five subjects as per their specialisation and also described the number of total lectures allotted for every subject. Teachers were asked to complete their portion minimum 2 weeks prior to exam.





SADHUBELLA EDUCATION SOCIETY'S  
(Minority Institute)  
J. WATUMULL SADHUBELLA GIRLS COLLEGE,  
Near Government Dispensary, Ulhasnagar-421001, Dist. Thane  
NAAC Accredited B+

Members present in the meeting 28<sup>th</sup> August, 2021 were:

- Dr. Vasant P. Mali – Principal
- Mrs. Smita D Chawak – Co-ordinator
- Ms. Sophy Mathew
- Ms. Anagha Kotekar
- Mrs. Siya Hassija
- Mrs. Manisha Lassi

*V. Mali*

*Smita D Chawak*

*Sophy Mathew*

*Anagha Kotekar*

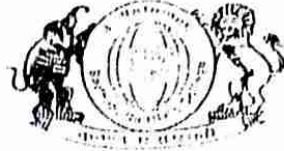
*Siya Hassija*





Latitude: 19.239914  
Longitude: 73.166222  
Altitude: -38.6±1 m  
Accuracy: 56.2 m  
Time: 02-02-2022 10:45  
Note: World Wetland Day

Powered by NoteCam



SADHUBELLA EDUCATION SOCIETY'S  
(Minority Institute)  
J. WATUMULL SADHUBELLA GIRLS COLLEGE,  
Near Government Dispensary, Ulhasnagar-421001  
Affiliated by University of Mumbai  
NAAC Reaccredited B1 Grade

## ATTENDANCE SHEET

Date: 16/07/2021 Class: FYBBI Time: 11am  
Name of Resource Person/Teacher: Siya Hassija  
Name of Event: Class Test for Advance & Slow Learners  
Topic Covered During Lecture:  
Number of Student Present and Staff: 10 Students and 1 Staff

Sr.No	Roll No.	Name of Students	Class	Signature
1	01	Divya Mishra	F.Y. BBI	
2	02	Priyanka Morsale	F.Y. BBI	
3	03	Shruti Valmiki	F.Y. BBI	
4	04	Shivangee Pal	F.Y. BBI	
5	05	Niki Tank	F.Y. BBI	
6	06	Aarti Bhenwal	F.Y. BBI	
7	07	Zoonam Kumalvat	F.Y. BBI	
8	08	Labana Jiya	F.Y. BBI	
9	09	Harshada Jadhav	F.Y. BBI	
10	10	Sonali Avaghade	F.Y. BBI	
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				



Principal  
J. Watumull Sadhubella Girls College  
Ulhasnagar - 421001



SADHUBELLA EDUCATION SOCIETY'S  
(Minority Institute)  
**J. WATUMULL SADHUBELLA GIRLS COLLEGE,**  
Near Government Dispensary, Ulhasnagar-421001, Dist. Thane  
**NAAC Re-accredited B+**

---

**Report on Proficiency/Class Test for Advance & Slow Learner Students**

**Class: FYBBI (Semester I) Academic Year: 2021-2022**

**Introduction:**

J.W. Sadhubella Girls College, conducted Proficiency / Class test to discriminate Slow and Advance learners, on 16<sup>th</sup> July 2021, at 11:00 am.

**Details of the Class Test:**

Class: FYBBI

Total No. of Students: 14

No. of Students Present: 10

No. of Students Absent: 04

**Analysis of the Test:**

4. Students who will get marks between 0 to 5 will be considered as Slow Learner.
5. Students who will get marks between 6 to 10 will be considered as Average Learner.
6. Students who will get marks between 11 to 14 will be considered as Advance Learner.







SADHUBELLA EDUCATION SOCIETY'S  
(Minority Institute)  
**J. WATUMULL SADHUBELLA GIRLS COLLEGE,**  
Near Government Dispensary, Ulhasnagar-421001, Dist. Thane  
NAAC Re-accredited B+

---

- **List of the Slow Learner Students, for marks obtained (0 to5)**

It was found that there were no slow learners as no one scored 0 - 5 marks

- **List of Average learner students, for marks obtained (6 - 10)**

Sr. No.	Name of Student	Marks Obtained
1	Divya Mishra	07
2	Priyanka Marsale	10
3	Shruti Valmiki	08
4	Shivangee Pal	09
5	Nikki Tank	09
6	Aarti Bhenwal	10
7	Poonam Kumavat	06
8	Sonali Avghade	07
9	Harshada Jadhav	10





SADHUBELLA EDUCATION SOCIETY'S  
(Minority Institute)  
**J. WATUMULL SADHUBELLA GIRLS COLLEGE,**  
Near Government Dispensary, Ulhasnagar-421001, Dist. Thane  
NAAC Re-accredited B+

---

- List of the Advanced learner students, for marks obtained (11-14)

Sr. No.	Name of Student	Marks Obtained
1	Jiya Labana	11

  
Mrs. Smita D. Chawak

Co - ordinator BMS & BBI

  
Dr. Vasant Pandit Mali

Principal

**Principal**

**J. Watumull Sadhubella Girls College**  
Ulhasnagar - 421 001





SADHUBELLA EDUCATION SOCIETY'S  
(Minority Institute)  
**J. WATUMULL SADHUBELLA GIRLS COLLEGE,**  
Near Government Dispensary, Ulhasnagar-421001, Dist: Thane  
NAAC Re-accredited B +

**ACADEMIC YEAR:- 2021-22**

**M.COM Part-II Sem IV**

Sr.No.	Name of the Students	Name of the Project	Name of the project guide(Internal Examiner)
1	Chaubey Ankita Shyammurari Reeta	A study of Dividend policy of Corporate Sector	Ms.Manisha Lahori
2	Chauhan Kavita Shyamnarayan Shardadevi	New challenges for long term investors	Mrs.Kumkum Gurbani
3	Dauhare Priti Bhurelal Janakidevi	Valuation of business for proprietorship	Ms.Manisha Lahori
4	Gholap Ujwala Balasaheb Savita	A project report on credit risk management in State bank of India	Mrs.Smita Chawak
5	Gurubhai Bharti Subhash Anita	E-bay bill under GST	Ms.Manisha Lahori
6	Halwai Riya Radheshyam Pushpadevi	Financial policy and corporate strategy	Mrs. Sharmila Karve
7	Jadhav Pradnya Dinesh Manisha	A study of financial planning in educational field	Mrs. Sharmila Karve
8	Jadhav Shalini Suresh Sagar	Impacts of digital accounting system in business	Mrs.Kumkum Gurbani
9	Jansirani Bhaskar Maheshwari	Investment planning in business	Mrs. Sharmila Karve
10	Kewat Komal Dharmendra Indra	A study of role of micro finance in eradicating unemployment and poverty	Mrs. Sharmila Karve
11	Khan Nasrin Sahamulla Munni	The effects on taxation on business decision	Ms.Manisha Lahori
12	Khatri Dimple Balram Hira	A study of Impacts of GST on Indian economy	Ms.Manisha Lahori
13	Koli Asmita Amrut Mangal	A study of Financial Accountability in the Private Sector	Mrs. Sharmila Karve
14	Lomate Santoshi Shreeniwas Nanda	A study of financial planning after retirement	Dr.kaibande Dattaraya



15	MANTHAL RACCHAMMA MAHADEV MAHANANDA	Investment decision in respect of capital budgeting	Mr.Anand Badiyani
16	MORE AARTI AASHISH VAISHALI	ABSENT	ABSENT
17	PANDEY JYOTI DINESH MANDAVI	A study on impact of microfinance on women empowerment	Mrs.Kumkum Gurbani
18	PANDEY SIKHA GULABCHAND NEERAJ	A study of financial statements of companies	Mrs.Kumkum Gurbani
19	PATIL JANHAVI PRUTHVIRAJ VARSHA	A study on management of working capital	Dr.kalbande sir
20	POOJARI UMA VINODKUMAR	A study on income tax act and personal tax planning	Ms.Manisha Lahori
21	RAI RASHMI ANILKUMAR SAVITA	Comparative study of profitability between nationalized and private banks.	Mr.Anand Badiyani
22	SACHDEV DIVYA GHANSHYAM RADHIKA	ABSENT	ABSENT
23	SADHWANI SIMRAN HIRO SONIA	Overview of goods and services tax	Mrs.Kumkum Gurbani
24	SAWALE AARATI ASHOK JYOTI	Comparing cash policies of public and private firms	Mrs.Kumkum Gurbani
25	SHAH MADHURI MAHANTH GULAICHI	Challenges of cost benefit analysis in the computerised accounting system	Mr.Anand Badiyani
26	SHINGOLE NIKITA ANIL ARUNA	Role of E-commerce in reducing operational cost	Mrs.Kumkum Gurbani
27	SINGH SNEHAL PRADEEP SUMAN	A study on mobilisation through mutual fund	Mrs.Smita Chawak
28	VEERAMMA VEERAN DHANALAXMI	A study on current trend in corporate financial reporting	Ms.Manisha Lahori
29	WAGH BHAWANA GIRIDHAR KALPANA	Project report on inventory control as on effective tool for cost control in an organisation(PARLE G Company)	Mrs.Smita Chawak
30	YADAV CHANDANI RAJESH INDU	A study of financial services in respect of Business loan	Ms.Manisha Lahori
31	YADAV NEHA SOHANLAL KAVITA	A study on types of financing in venture capital	Mrs.Kumkum Gurbani
32	YADAV REKHA BULLU	Risk analysis and insurance planning	Dr.kalbande Dattaraya
33	YADAV SADHANA JANGBAHADUR SAHADEI	A study on tax reforms and revenue generation	Ms.Manisha Lahori



  
**PRINCIPAL**  
 J. Watumull Sadhubella Girls College  
 Ulhasnagar - 421 001.



Date: 01-May-2022

Aakansha Jaiswar

Sub: Employment Letter

Dear Aakansha Jaiswar,

With reference to your application and subsequent interactions we are pleased to offer you an Employment as Collection Executive in the Operations with CONNEQT Business Solutions Limited (The Company) with effect from 01-May-2022 on the following terms and conditions.

You will be paid an Annual Gross Salary of INR. 160800.00 In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be Rs 194400.0 This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A

Please note that the information pertaining to remuneration and benefits payable to you is CONFIDENTIAL and should not be shared with anyone other than the authorized representative(s) of the Company.

The above mentioned offer shall be valid if you join us on 01-May-2022. Should you have any further queries, please feel free to contact our Recruitment Team.

You will initially be posted at our Thane-Kasarwadvi Office. The Company may transfer your services to any of the existing office(s)/ department(s) / division(s) / Section(s) / establishment(s) of the Company including any of its subsidiaries / holding / Associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time.

You will be working on flexible timings as may be decided by the Company.

Your joining shall be subject to submission of copies of testimonials (originals to be presented):

1. Academic qualification certificates (Matriculation onwards) including proof of date of birth and professional proficiency certificates, where applicable
2. Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable. (Relieving letter is a must)
3. PAN Card and Aadhar Card
4. Cancelled Cheque

*Pray*

*Pray*



You will be on probation for a period of six months from the date of your joining the Company, post which you will be deemed confirmed unless you receive an extension of probation in writing. During Probation period your notice period would be for 15 days prior notice by either side. Upon completion of Probation period; your employment with the Company can be terminated upon 30 Days prior notice by either side. However, the Company reserves the right to, at its sole discretion; substitute the 30 days prior notice by paying you salary for 30 days in lieu thereof. Though if not certified during the training period the company has the complete rights to terminate the employment without any prior notice. Your termination/ resignation letter, (by whatever name called) will be accepted by the Company only on your satisfying the 30 days' notice period as stated in this Clause. Further, till such time as the Company accepts your separation & relieves you of the responsibilities, you will be deemed to be an employee of the Company and the terms and conditions of your employment shall continue to bind you.

In the event of separation, for any reason whatsoever, within a period of 12 months from your date of joining, all expenses incurred by company or reimbursed to you upon joining/ in connection with your joining shall be recovered from you. The company also reserves the right to recover the training expenses incurred.

This overrides all verbal commitments made. Please sign and return the duplicate copy of this letter in token of your acceptance of the terms described in this letter.

Looking forward to a mutually beneficial association.

Welcome once again and wishing you the best time ahead!!!

For CONNEQT Business Solutions Limited.

*Pray*

Tony Jacob Joseph

Associate Vice President - Human Resource

I accept the terms of this letter



*Pray*  
**PRINCIPAL**  
J. Watumull Sadhubella Girls College  
Uthasnagar-421 001

*Pray*



Name: Aakansha Jaiswar  
Grade: 1A  
Designation: Collection Executive

BUSINESS SOLUTIONS LIMITED

You will be entitled to the following remuneration effective your date of joining.

Component	Amount (Rs) Per Month	Amount (Rs) Per Year
<b>A. Fixed Pay</b>		
Basic Salary	5670.00	68040.00
House Rent Allowance	3989.00	47868.00
Other Allowance	3289.00	39468.00
Advance Statutory Bonus	472.00	5664.00
<b>B. PERFORMANCE INCENTIVE</b> . This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PAF Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately. PERFORMANCE INCENTIVE @ Meeting Expectation( 100%)	810.00	9720.00
<b>C. MONTHLY GROSS (A+B)</b>	14210.00	170520.00
<b>D. BENEFITS</b>		
PROVIDENT FUND - Company Contribution (As per the PF Act, 12% of salary components specified by PF authorities and it will be paid to PF Department towards Company's Provident Fund Contribution. As per the act, you will contribute the same amount as employee contribution)	1075.00	12900.00
GRATUITY (As per the Gratuity Act. This amount will go towards the gratuity fund and will be paid to you on completion of 5 years with the company)	273.00	3276.00
ESI - Company Contribution (As per the ESI Act, company shall contribute 3.25% of your monthly gross for ESI. This amount is directly linked to your monthly gross and may hence vary. As per the act, 0.75% of your monthly gross will be recovered towards you)	462.00	5544.00
Insurance (You will be covered under insurance as per the company policy and can change as per the management discretion)	180.00	2160.00
<b>E. TOTAL COST TO COMPANY (C + D)</b>	16200.00	194400.00
<b>F. Employee Contribution</b>		
PROVIDENT FUND - Employee Contribution (As per the PF Act, 12% of salary components specified by PF authorities and it will be paid to PF Department towards Company's Provident F und Contribution. As per the act, you will contribute the same amount as employee contribution)	1075.00	12900.00
ESI -Employee Contribution (As per the ESI Act, employee shall contribute 0.75% of your monthly gross for ESI. This amount is directly linked to your monthly gross and may hence vary. As per the act, 0.75% of your monthly gross will be recovered towards you. This amount will be recovered from your salary as per the company policy and can change as per the management discretion)	107.00	1279.00
Education Allowance + Special Allowances if any. Contribution is limited to Rs. 15000/- wages as stipulated under Provident Fund Act.		

I accept the terms of this letter

CONNEQT BUSINESS SOLUTIONS LIMITED Business Solutions Support Services Limited  
HEAD OFFICE: 105/11, GUNDEENI STREET, CHINNA REDDI LANE, BELSAPATI, HYDERABAD-500082, INDIA | TEL: 01-46-9207046  
CN: 04620721@CONNEQT.COM WWW.CONNEQT.CO.IN

A SUBSIDIARY OF QUESST CORP



**Terms and Conditions of Employment**

This appointment is subject to your not being a partner or relative of a Director of the Company within the meaning of Section 314 of the Indian Companies Act, 1956. Should any such relationship exist, you will bring forth the same to our notice immediately and we shall intimate to you the necessary approvals/ permissions required for your employment. In such an event you will be able to join the company only after all permissions/ approvals are obtained.

As an employee, you will be privy to sensitive and commercially valuable information concerning company and business. Such information is deemed to be the property of the company, and must not be disclosed during or after this employment to any third party without prior written consent of the company. Hereby, you undertake to indemnify the company and its affiliates from any loss or damage arising from any breach of this undertaking.

You are forbidden to engage yourself in any other trade, or profession directly or indirectly and whether for gainful purpose or otherwise. Should you wish to pursue academic advancement, you will have to obtain a written permission for the same and ordinarily it shall be allowed provided it does not adversely affect your work-place responsibilities/ discharge of duties.

Please note that in the event of misconduct on your part, including but not limited to absenting yourself without prior sanctioned leave or harassment (sexual or otherwise) meted out to any other employee, the company may terminate your employment. Please note that if the employment is terminated on account of disciplinary action against you, the clause relating to 30 Days' notice period is not applicable.

During the period of your employment inventions, creations, discoveries, patents, copyrights, shall become the property of the Company. You will not have any right to claim the ownership of it and assign the same to the Company.

Your appointment is contingent upon successful completion of Background verification. The background checks are not restricted to education and employment but to all aspects as per the appropriate selection procedure. Please note that furnishing of false information or suppressing any facts is a disqualification for employment in this Company. Should such an act come to our notice at any time during the period of your employment in the Company, your services will be liable to be terminated with immediate effect.

You will superannuate from the services of the company on attaining the age of 58 years without any notice whatsoever from the company in this behalf.

The above-mentioned does not purport to be exhaustive employment terms. You will be governed by the rules and regulations laid by the company from time to time. The afore mentioned terms and other rules & regulations shall remain current and binding until you are separated from the Company by way of a written agreement/ letter issued to you.

This overrides all verbal commitments made. Please sign and return the duplicate copy of this letter in token of your acceptance of the terms described in this letter. Should there be any dispute with regard to the terms stipulated herein, the same shall be resolved in accordance with the laws of India and any dispute/ reference to this shall be dealt at Hyderabad (Telangana) under the exclusive jurisdiction of the Courts of India.

I have read through the above terms and conditions of employment and hereby accept.

Name:

*[Signature]*

Signature:



Date:

*[Signature]*

**PRINCIPAL**  
J. Watumull Sadhubella Girls College  
Uthasnagar-421 001

CONNEQT BUSINESS SOLUTIONS LIMITED Business Solutions Support Services Limited  
HEAD OFFICE: 105/11, GUNDEENI STREET, CHINNA REDDI LANE, BELSAPATI, HYDERABAD-500082, INDIA | TEL: 01-46-9207046  
CN: 04620721@CONNEQT.COM WWW.CONNEQT.CO.IN

A SUBSIDIARY OF QUESST CORP