



**SADHUBELLA EDUCATION SOCIETY'S**  
**(Minority Institute)**  
**J. WATUMULL SADHUBELLA GIRLS COLLEGE,**  
**Near Government Dispensary, Ulhasnagar-421001**  
**NAAC Reaccredited B+**

**Grievance Redressal Cell**

Sr NO	Name of Staff	Designation
1	Dr. Vasant P. Mali	Chairperson
2	Ms. Neetu C. Purswani	Member
3	Mr. Rajesh Kumar Singh	Member - Secretary



*V. Mali*  
**PRINCIPAL**  
**J. Watumull Sadhubella Girls College**  
**Ulhasnagar - 421 001.**



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1<sup>st</sup> July, 2021.

**NOTICE**

The meeting of the Grievance Redressal Cell is scheduled on 7<sup>th</sup> July, 2021 at 11.00am in the principal office at 11.00am. The agenda for the meeting is: -

- Confirmation of minutes of last meeting.
- Payment of fees in off-line mode.
- Installment facility while seeking admission.
- Guidance for optional subjects.
- Any other matter with the permission of the chair.

Mr. Rajesh Kumar Singh

(Member Secretary)



Dr. Vasant P. Mali

(Principal)

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8<sup>th</sup> July, 2021.

**Minutes**

The meeting of Grievance Redressal Cell was held on 7<sup>th</sup> July, 2021 at 11.00am in the principal office. Following members were present: -

- Dr. Vasant P. Mali – Chairperson.
- Ms. Neetu C. Purswani – Member.
- Mr. Rajesh Kumar Singh – Member Secretary.

Minutes of the last meeting were read and confirmed by all members. Meeting of the cell was started as per the items listed on the agenda. After discussion, it was resolved that: -

- Students who are unable to seek online admission will be allowed to come down to college for admission by following the guidelines issued from time to time by the concerned authorities during the pandemic.
- Due to financial crisis during pandemic, students were not in a position to pay the admission fees. It was decided to provide the installment facilities to such students with prior permission of the admission committee members.
- It was decided that mentors will be asked to conduct the online Zoom meeting for the respective class and resolve the queries of the students with regard to selection of optional subjects.
- As, there was no other matter, the meeting ended with vote of thanks by Ms. Neetu Purswani.

  
Mr. Rajesh Kumar Singh

(Member Secretary)





Dr. Vasant P. Mali

(Principal)

**PRINCIPAL**

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23<sup>rd</sup> February, 2022.

**NOTICE**


The meeting of the Grievance Redressal Cell is scheduled on 4<sup>th</sup> March, 2022 in the principal office at 12.00pm. The agenda for the meeting is: -

- Confirmation of minutes of last meeting.
- Maintenance of fans.
- Co-curricular activities to be organized.
- Farewell party for final year students.
- Any other matter with the permission of the chair.

  
Mr. Rajesh Kumar Singh

(Member Secretary)



  
Dr. Vasant P. Mali

(Principal)

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5<sup>th</sup> March, 2022.


**Minutes**

The meeting of Grievance Redressal Cell was held on 4<sup>th</sup> March, 2022 at 12.00pm in the principal office. Following members were present: -


- Dr. Vasant P. Mali – Chairperson.
- Ms. Neetu C. Purswani – Member.
- Mr. Rajesh Kumar Singh – Member Secretary.

Minutes of the last meeting were read and confirmed by all members. Meeting of the cell was started as per the items listed on the agenda. After discussion, it was resolved that: -

- Due to pandemic, maintenance of infrastructure was hampered. Hence, it was decided to direct the maintenance committee for the overall cognizance of the infrastructure and resolve the grievances of students as early as possible.
- With respect to conduct of co-curricular activities, it was decided to direct cultural and sports committee to organize some events by following the norms issued by concerned authorities to rejuvenate the students.
- All the heads were directed to organize the farewell party for the final year students.
- As, there was no other matter, the meeting ended with vote of thanks by Ms. Neetu Purswani.

  
Mr. Rajesh Kumar Singh  
(Member Secretary)



  
Dr. Vasant P. Mali  
(Principal)  
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22<sup>nd</sup> April, 2022.

NOTICE

All the students of BCOM/BMS/BCBI and MCOM are hereby informed that Internal Complaint Committee of the college is organising seminar on "Sexual Harassment" on 30<sup>th</sup> April, 2022 at 11.00am in Room No.1.

All are hereby directed to attend the same.

Neetu C. Purswani  
Secretary.



Dr. Vasant P. Mali  
Principal



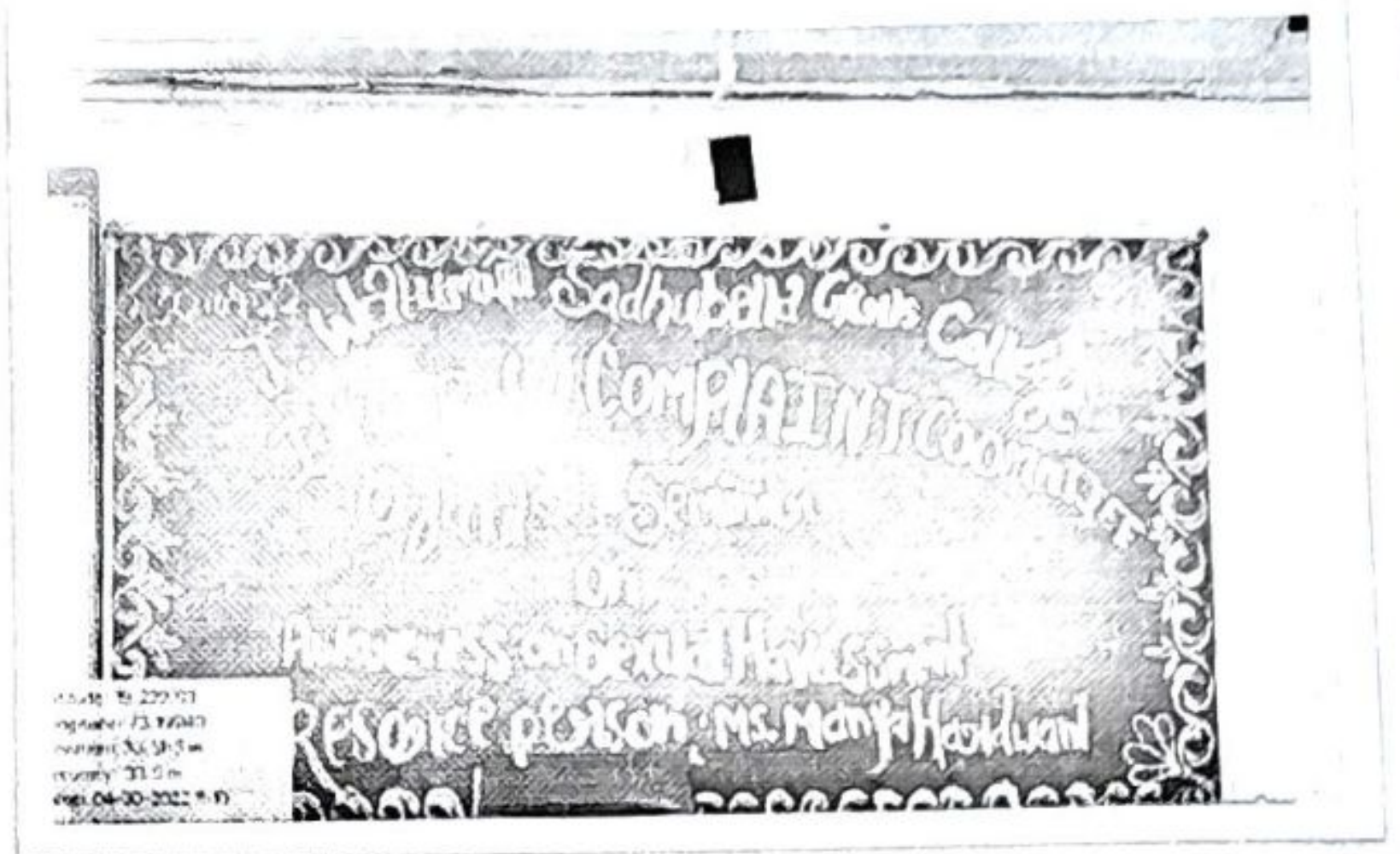
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**2<sup>nd</sup> May, 2022.**

**Details of  
Awareness Programme on  
Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal)  
Act 2013**

**Organized by Internal Complaint Committee**

Internal Complaint Committee of the college organized an "Awareness Session on Sexual Harassment" at workplace on 30<sup>th</sup> April, 2022 at 11.00am in Room No.1. The talk aimed at creating awareness among the employees and students regarding various types of sexual harassment, how to lodge complaints and laws related to the same. The session was conducted by Ms. Manya Hardwani – Asst. Professor, L.D. Sonawane College of Arts, Commerce and Science.



Ms. Supriya Salve welcomed the speakers and briefed the importance of the session. This was followed by talks by resource person Ms. Manya Hardwani, who via presentation explained to the participants various aspects related to hearing and addressing complaints regarding sexual harassment and spreading awareness about gender-related issues and functioning of the Internal Complaints Committee.



Discussion about various laws in context to sexual harassment namely, Indian Penal Code, Criminal Procedures Code and information Technology Act also took place. The session concluded with details of how any organization can take preventive measures against sexual harassment. There was lively discussion during the Programme. All the participants expressed their happiness in organizing such an awareness Programme.

The program concluded with vote of thanks by Ms. Sharmila Karve to all.



Ms. Necty C Purswani

HOD



Dr. Vasant P. Mali

Principal





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## ATTENDANCE SHEET

Date:- 30.4.22 Class:- Bms/Bcom/BOI Time:- 11.00 Am

Name Of Resource Person/ Teacher:- Mang. Hardwani

Name of Event:- Sexual Harassment

Topic Covered During Lecture:-

Number of Student Present and Staff:-

Sr.No	Roll No.	Name of Students	Class	Signature
1	93	Sanjana Thakur	F.Y. Bcom	<u>Sanj</u>
2	40	Nikita Madhani	F.Y. Bcom	<u>Nikita</u>
3	112	Vinita Yadav	F.Y. Bcom	<u>Vinita</u>
4	74	Kashish Shelake	F.Y. Bcom	<u>Kashish</u>
5	121	Kavita Yadav	F.Y. Bcom	<u>Kavita</u>
6	27	Chandani Jaiswar	F.Y. Bcom	<u>Chandani</u>
7	7	Rajshri Kheraliya	M. Com I	<u>Rajshri</u>
8	6	Khan Nazmeen	M. Com I	<u>Nazmeen</u>
9	21	Shubhangi Ramdal Tayade	M. Com (I)	<u>Shubhangi</u>
10	18	Nidhi V. Sonkar	M. Com (I)	<u>Nidhi</u>
11	05	Shashi N. Jaiswar	M. Com (I)	<u>Shashi</u>
12	33	Sadhana J. Yadav	M. Com (I)	<u>Sadhana</u>
13	31	Yadav Neha	M. Com II	<u>Neha</u>



14	06	Riya. Jalwai R.	MCom II.	Riya
15	28	Veeramma Veeran	M.com II	V. Veer
16	07	Pradnya Jalwai.	M. Com II	Pradnya
17	10	Komal Kewat	M. Com II	Komal
18	40	Lucky Yadav.	T. Y B Com	Lucky
19	66	Banjana Sawate	F. Y. B. Com	Banjana
20	83	Kashish Niraj Singh	F. Y. B. Com	Kashish
21	58	Qureshi Nashraah Ayub	F. Y. B. Com	Nashraah
22	96	Hema Ghanshyam Tandani	F. Y. B. Com	Hema
23	101	Komal Suraj Vishwakarma	F. Y. B. Com	Komal
24	49	Kajal Pandit	F. Y. B. Com	Kajal
25	24	Sonali V. Gupta.	F. Y. B. Com	Sonali
26	50	Pandit Shital Chalitar	F. Y. B. Com	Shital
27	105	Yadav. Mansa	F. Y. B. Com	Mansa
28	25	Gupta Neha Deviprasad	T. Y. B. Com	Neha
29	29	Gupta Tara Nandlal	T. Y. B. Com	Tara
30	36	Jha Gushma Prani	T. Y. B. Com	Gushma
31	109	Khushi Yadav.	T. Y. B. Com	Khushi
32	22	Gupta Izzmi	T. Y. B. Com	Izzmi
33	67	Annu Patel	T. Y. B. Com	Annu Patel
34	63	Vinita Pandit	T. Y. B. Com	Vinita

Co-ordinator / HOD



Principal



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## ATTENDANCE SHEET

Date:- 30.04.22 Class- Bcom/Bms/BBI Time:- 11:00 AM

Name Of Resource Person/ Teacher:- Mangya Hardewani



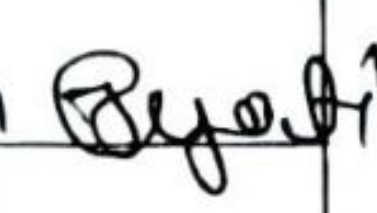
Name of Event:- Sexual Harassment

Topic Covered During Lecture:- \_\_\_\_\_

Number of Student Present and Staff:- \_\_\_\_\_

Sr.No	Roll No.	Name of Students	Class	Signature
1	110	Lucky Yadav	T.Y Bcom	
2	25	Neha D. Gupta	T.Y Bcom	
3	28	Tara Gupta	T.Y. bcom	
4	36	Jha Sushma	T.Y. bcom	
5	43	Kolhe Devshree	T.Y. B.com	
6	15	Dhumdhare Sushma	T.Y. B.com	
7	50.	Maid Aarti	T.Y. B.com	
8	11.	Shreya Pantale	T.Y. BMS	
9	1	Nikita J. Balale	T.Y BBI	
10	13	Angali Rajapat	T.Y BBI	
11	97	Sonone Ashwini Kailas	T.Y. Bcom	
12	14	Pooja Rajesh Solanki	T.Y BMS	
13	9	Laxmi Priya J. Solanki	T.Y BMS	



14	18	Simran Tiwari	TYBMS	
15	05	Nivita Issrani	TYBMS	Nivita
16	10	POOJA S. KANOJIYA	TYBMS	
17	107	Jyoti Yadav	T.Y. B.Com	
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Co-ordinator / HOD



  
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## ATTENDANCE SHEET

Date:- 30.04.22 Class:- Bcom/Bms/BBT Time:- 11:00 Am

Name Of Resource Person/ Teacher:- Manya Hardwani

Name of Event:- Sexual Harassment

Topic Covered During Lecture:-

Number of Student Present and Staff:-

Sr.No	Roll No.	Name of Students	Class	Signature
1	46	Sonali Kumawat	TY.Bcom	S Kumawat
2	70	Sarita Pawar	TY.Bcom	Sarita
3	52	Mimrot Komal	T.Y.Bcom	Mimrot
4	12	Anjali mourya	TY.BBI	Anjali
5	29	Kajal - H. Jaiswar	T.Y.Bcom	Kjaiswar
6	44	Archana Kumawat	T.Y.Bcom	Archana
7	98	Bhagyshree Survase	TY Bcom	BRsurvase
8	15	Sneha Sharma	TY BBI	Sneha
9	6	Deepali Gupta	TY BBI	Deepali
10	14.	Pooja Sapkal	TY BBI	Pooja
11	15.	Shaila Augustin	T.y B.com	Shaila
12	16.	Kajal Yadav	T.y. B.com	Kajal
13	17.	Priyanka J	T.y. B.com	Priyanka



	109	Khushi Yadav	T.Y B Com	Khushi
15	62	Sonal. Pandey	Ty bcom	Sonal
16	54	Shradha Mishra	Ty bcom	Shradha
17	15	Nandani Tiwari	T Y B MS	Nandani
18	08	Puja Kamble	Ty BBI	Puja
19	23	Mamta Dukhharan Gupta	Ty. B. Com	Mamta
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## ATTENDANCE SHEET

Date:- 30.04.22 Class:- B.com/Bms/BBZ Time:- 11.00 Am

Name Of Resource Person/ Teacher:- Mangli Haldwani

Name of Event:- Sexual Harassment

Topic Covered During Lecture:- \_\_\_\_\_

Number of Student Present and Staff:- \_\_\_\_\_

Sr.No	Roll No.	Name of Students	Class	Signature
1	114	Nisha Avnish Yadav	T.Y.B.com	
2	81	Jaiswar Neha Ramnargyan	T.Y.B.com	
3	91	Singh madhumita Ganesh	T.Y.B.com	
4	84	Shamma Kajal Opendra	T.Y.B.com	
5	22	Gupta Laxmi	T.Y.B.com	
6	73	Prasad Priyanka A.	T.Y.B.com	
7	30	Jaiswar Kavita R.	T.Y.B.com	
8	35	Jaiswar Suresh B	T.Y.B.com	
9	67	Annu patel	T.Y.B.com	
10	63	vinita pandit	T.Y.B.com	
11	13	Chauhan Sangam Umashankar	T.Y.B.com	
12	100	Tiwari Sapna Anand	T.Y.B.com	
13	53	Mishra Jyoti	T.Y.B.com	



14	104	Deepika Balvansingh valmiki	Ty.B Com	Deepika
15	75	Rajbhar Sneha Premchand	Ty.B com	Sneha
16	64	Punwar Kiron Kanchar	Ty.B com	Kiron
17		Lovelin. Sushil. Makhija	Ty B.com	Lovelin
18		Muskan. Chandan. Nankani	Ty. com	Muskan
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## ATTENDANCE SHEET

Date:- 30.04.22 Class:- Bcom/Bms/BI Time:- 11:00 Am

Name Of Resource Person/ Teacher:- Mony. Haldewani

Name of Event:- Sexual Harassment

Topic Covered During Lecture:- -

Number of Student Present and Staff:- -

Sr.No	Roll No.	Name of Students	Class	Signature
1	18	Gaikwad sneha Ashok	T.Y.B.Com	
2	55	Mishra Shweta Santosh	T.Y.B.Com	
3	21	Gupta Divya Rajesh	T.Y.B.Com	
4	59	Nari Samina. Dastagir.	T.Y.B.Com	
5	13	Ekata B. Rai	TYBMS(HR)	
6	12	Mahima. K. Piplode	TYBMS(HR)	
7	18	Fiza A. Manijar	TYBMS (HR)	
8	86	Biti Sharma R.	TY.B.Com	
9		Pooja Paswan. Indev Dev	Ty.B.Com	
10		Muskan chugh	Tybcom	
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22<sup>nd</sup> April, 2022.

To,

Ms. Manya Hardwani,

Assistant Professor,

L.D. Sonawane College of Arts, Commerce and Science.

**Invitation Letter for An Awareness Program**

Respected madam,

Internal Complaint Committee of the college is organizing an awareness programme on "Sexual Harassment" on Saturday 30<sup>th</sup> April, 2022 at 11.00am in college premises. You are hereby invited as a resource person to enlighten our student about the same.

Kindly acknowledge the same.

Neetu C. Purswani

Secretary



Dr. Vasant P. Mali

Principal

*Reviewed  
Manya  
30/04/2022*



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30<sup>th</sup> April, 2022.

To,  
Ms. Manya Hardwani,  
Assistant Professor,  
L.D. Sonawane College of Arts, Commerce and Science.


Letter of Appreciation

Respected Madam,

On behalf of college, we would like to thank you for conducting seminar on "Sexual Harassment". We appreciate the time and efforts taken by you for enlightening the students on the above topic along with the redressal mechanism laid down by the government.

  
Neetu C. Purswani  
Secretary



  
Dr. Vasant P. Mali  
Principal