



Sadhubella Education Society's
Minority Institute

J. Watumull Sadhubella Girls College

Near Government Dispensary, Ulhasnagar - 421 001, Dist - Thane

PERFORMANCE APPRAISAL FORM FOR TEACHING STAFF

For the academic year 2022-2023.

I. Basic Information

- i) Name of the college (in full) : J. Watumull Sadhubella Girls College.
- ii) Region in which situated : Urban.
- iii) Name of the lecturer (in full) : Wadhwa Heenal Doulat.
(Beginning with surname)
- iv) Date of Birth : 28th May - 1972.
- v) Qualification of the Lecturer :

Degree and Post-graduate examination	Special / Principal subject offered	Allied Additional / Subordinate subjects offered	Class obtained	Year of passing	University
B. Com	Financial Accounting and Auditing	I.O.M, Sindhi, RTP	Second Class	April - 1993	University of Mumbai
M.Com	Advance Accounting and Costing	P.P.M, Org. Mkts, Mgt Accountancy and Business Finance	First Class	April - 1995	University of Pune
D.B.M	Financial Management		First Class	April - 1995	University of Pune
State Eligibility Test	Commerce			June 1995	University of Pune
MMS	Financial Management		First Class with Distinction	May 1996	University of Pune
MMS	Marketing Management		First Class	April 1997	University of Pune
M.Com	CLSP & PMIR		First Class	April 1998	University of Pune
M.Phil.	Management		First Class	March 2010	The Global Open University



- Subjects taught and faculty : Commerce Papers I, II, III, IV, V & VI
Company Secretarial Practice &
Export Marketing. Commerce
Faculty.
- vi] Designation : Associate Professor.
- vii] a) Date of joining the present college. : 2nd September, 1996.
- b) Date of approval of appointment by the University : CONCOL/SA/2341 of 1998 dated 08/05/1998
- c) Date of appointment by Management : 2nd September, 1996.
- viii] Teaching experience at the college level : 27 years

Names of the Institutions were employed previously	Period of Service with dates	Designation	Classes taught	Subjects Taught	Scale of pay
NA					

II. Course taught and work-load

	Lectures	Tutorials	Practical's	Subjects and papers taught
i] Under-graduate	18	Nil	Nil	Commerce Papers I, II, III, IV, V & VI Company Secretarial Practice & Export Marketing and Accountancy and Financial Management- I.
ii] post-graduate	Nil	Nil	Nil	Nil
iii] M. Phil	Nil	Nil	Nil	Nil

III. Teaching Methods applied Name and describe new teaching methods used, if any besides lecture method, i.e.

- I] Distributing lecture synopsis and bibliography : Yes.



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I] Distributing lecture synopsis and bibliography : Yes.



- ii] Encouraging questions in class : Yes
- iii] Announcing topics for discussion in advance : Yes
- iv] Holding Seminars. : Yes
- v] Use of audio-visual aids : Yes
- vi] Use of ICT tools : Yes
- vii] Use of Social networking : Yes

IV. Any other contributions in

- i] Teaching Methods : Lectures, Groups Discussion, Brain Storming Sessions etc.
- ii] Evaluation Techniques : Revision lectures, Open Book Test, Home Assignments, Class Test etc.
- iii] Certificate Course / Course Development etc. : Yes

V. Academic and Professional Growth [During the Academic Year]

- i] Research qualifications acquired : No
- ii] Research projects undertaken : No
- iii] Research papers published indicating titles and names of journals in which published [UGC listed journals / Non UGC listed journals] : Yes
- iv] Guidance rendered to Research Scholars : No
- v] Participation in Seminars Workshops and conferences. : Yes
- vi] Participation in orientation Programs, refresher courses etc. : No
- vii] Faculty Improvement/ Development program : No



- viii] Paper published in International / National / State level conferences / Seminars / Symposia : Yes.
- ix] International / National / State / University level conferences / Seminars / Symposia/ Workshops organized : No
- x] Guidance to slow learners / advanced learners : Yes
- xi] Guidance to students under Mentor / Mentee : Yes
- xii] Member of Academic council / Bos/ CAS / Selection /other university committees : No
- xiii] Any other type of training : No

VII. Participation in Extra-mural Activities :

- i] Extracurricular activities, debates. Cultural activities, counseling to students, Planning forums, Union NSS, NCC, Scouting etc. : Yes
- ii] Services to community / society under extension/extracurricular activities : Yes
- iii] Signing MoUs / Collaborations with industry, academic, NGO etc. : Yes

VIII. Help rendered in college administration by membership of various committees [Administrative / Academic] : CDC, Time-table, Academic Audit, Library Committee, Discipline Committee, Anti Ragging, Grievance Redressal Cell, IQAC, NSS, ICC, Examination Committee.

IX. Details of participate in the following

- i. University Evaluation / Online screening : Yes
- ii. Internal Evaluation : Yes
- iii. Paper setting : Yes



- iv. Assessment of Homes assignments : Yes
- v. Conduct of Examination : Yes
- vi. Evaluation Dissertation etc. : No

X. Awards

- International Level : No
- National Level : No
- State Level : No
- University Level : No
- Institute Level : No

XI. Membership of Professional bodies : Nil

XII. Research Guidance [In academic year] :

Programme	No. of Students
U.G. [B.Com./BMS/BCBI]	—
P.G. [M.Com.]	—
M. Phil. If any specify	—
Ph.D. If any specify	—

X. Any other information about contribution [not conveyed above] relevant to a proper assessment of activities

XI. General Observation

- i] Attendance :
- a] Regularity : Yes
- b] Punctuality : Yes
- ii] Students-teacher relationship : Good
- iii] Colleague relationship : Cordial
- iv] Class Control : GOOD
- v] Alumni teacher relationship : Good



- vi] Reading Habits and other matters : Yes
vii] Teaching Plan Yes
viii] Teaching Diary Yes
ix] Video Lectures etc. Yes

Place : Ulhasnagar

Date : 26/06/2023




Signature of Staff

* Evaluation by the Head of the Department or the senior-most Lecturer in the Department or Principal or IQAC

Factual Verification			Evaluation				
Item	Correct	Exaggerated	Excellent	Very Good	Good	Average	Poor
** I							
** II							
III							
IV							
V							
VI					✓		
VII			✓				
VIII					✓		
IX							
X							✓

Date : 26/06/2023

Signature of the Principal

PRINCIPAL

J. Watumull Sadhubella Girls College
Ulhasnagar - 421 001.

Observations of the Principal :

In future published
research papers.



Date : 26/06/2023 [Seal of the College]

Signature of the Principal

PRINCIPAL
J. Watumull Sadhubella Girls College
Ulhasnagar- 421 001.